

DEPARTMENT OF THE NAVY
FISCAL YEAR (FY) 2001
BUDGET ESTIMATES



JUSTIFICATION OF ESTIMATES
FEBRUARY 2000

MILITARY PERSONNEL, MARINE CORPS

DEPARTMENT OF THE NAVY
JUSTIFICATION OF ESTIMATES FOR FY 2001
MILITARY PERSONNEL, MARINE CORPS

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**SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM
(IN THOUSANDS OF DOLLARS)**

	FY 1999 Actual	FY 2000 Estimate	FY 2001 Estimate
Direct Program			
Pay and Allowance of Officers	\$1,314,346	\$1,387,942	\$1,437,493
Pay and Allowance of Enlisted	4,268,887	4,547,144	4,707,514
Subsistence of Enlisted Personnel	356,217	366,613	407,789
Permanent Change of Station Travel	226,919	235,400	237,736
Other Military Personnel Costs	44,214	29,004	31,768
	-----	-----	-----
Total Direct Program	\$6,210,583	\$6,566,103	\$6,822,300
Reimbursable Program			
Pay and Allowance of Officers	\$10,168	\$10,557	\$11,010
Pay and Allowance of Enlisted	7,398	7,011	7,221
Subsistence of Enlisted Personnel	12,526	12,726	12,929
Permanent Change of Station Travel	336	435	436
	-----	-----	-----
Total Reimbursable Program	\$30,428	\$30,729	\$31,596
Total Program			
Pay and Allowance of Officers	\$1,324,514	\$1,398,499	\$1,448,503
Pay and Allowance of Enlisted	4,276,285	4,554,155	4,714,735
Subsistence of Enlisted Personnel	368,743	379,339	420,718
Permanent Change of Station Travel	227,255	235,835	238,172
Other Military Personnel Costs	44,214	29,004	31,768
	-----	-----	-----
Total Obligations	\$6,241,011	\$6,596,832	\$6,853,896

The following legislative proposals are included in the above estimates and submitted for approval in FY 2001.

	<u>FY 1999</u>	<u>FY 2000</u>	<u>FY 2001</u>
Personal Money Allowance for Sargeant Major (BA 2)	0	0	2
Uniform Allowance for Officers (BA 1)	0	0	482
	\$0	\$0	\$484

SECTION 2 INTRODUCTORY STATEMENT

The Military Personnel, Marine Corps Appropriation provides financial resources to compensate active military personnel required to support the approved force structure. The Appropriation also includes funds for retired pay accrual, unemployment compensation and social security benefits for widows and orphans of military personnel. These entitlements were approved by the Congress and enacted via Public Law.

This budget provides for a Marine Corps active duty FY 2001 end strength of 172,600. This force structure permits us to fulfill our charter as a versatile expeditionary force-in-readiness, capable of rapidly responding to global contingencies.

The tables in Sections 1 through 4 contain budget data for Pay and Allowances of Officers and Enlisted; Subsistence of Enlisted personnel; Permanent Change of Station Travel; and Other Military Personnel Costs. Retired pay accrual, social security benefits and the CONUS COLA are reflected in the Pay and Allowances of Officers and Enlisted personnel, as appropriate. Unemployment compensation is reflected under Other Military Personnel Costs. The budget activity structure and detailed justification demonstrates how the military personnel program is managed and controlled. It displays the inventory of officers and enlisted personnel with associated workyears.

Other budget highlights include FY 2000 National Defense Authorization Act (NDAA) direction accelerating the transition to market-based housing rates for the payment of Basic Allowance for Housing (BAH) and the payment of Special Compensation for severely disabled uniform service retirees. The FY 2000 NDAA also provides a one-time lump sum bonus for members who elect to remain under the REDUX retirement plan (40% retirement benefit at 20 years of service, with partial COLA). Members who entered service after July 31, 1986 will be given a choice of retirement plans at their 15th year of service. In FY 2000, the incremental cost for military personnel contingency requirements in Bosnia and Southwest Asia is reflected. However, beginning in FY 2001, personnel contingency requirements for all contingency operations are centrally budgeted in the Overseas Contingency Operations Transfer Funds (OCOTF). In addition, the FY 2001 program includes initiatives to reduce the service member's BAH out-of-pocket expense to 15% and the implementation of a CONUS Food Service Regionalization Program. The Marine Corps is reengineering its food service program by adopting the "Best Business Practices" of commercial industry. The program will establish two contracts (East coast/West coast) to support all CONUS messhalls. The contracts will cover establishing and operating centralized cooking facilities to prepare and distribute ready-to-eat food to be heated and served at individual messhalls.

The Fiscal Year 2001 President's Budget request reflects the following actions:

FISCAL YEAR 2000

- a. The requested \$6,566,103 supports an end strength of 172,518 with the average strength at 171,761
- b. Retired pay accrual percentage is 31.8 percent of the basic pay.
- c. The pay raise is 4.8 percent.
- d. The economic assumption for non-pay inflation is 1.0 percent.
- e. The request reflects proposed Pay Table Reform effective 1 July, 2000.
- f. Reflects proposed repeal of the Military Retirement Reform Act (REDUX).

FISCAL YEAR 2001

- a. The requested \$6,822,300 supports an end strength of 172,600 with the average strength at 171,163.
- b. Retired pay accrual percentage is 29.6 percent of the basic pay.
- c. The pay raise is 3.7 percent.
- d. The economic assumption for non-pay inflation is 1.5 percent.

MILITARY PERSONNEL, MARINE CORPS
SUMMARY OF STRENGTH

	FY 1999 Average Strength	FY 1999 End Strength	FY 2000 Average Strength	FY 2000 End Strength	FY 2001 Average Strength	FY 2001 End Strength
REGULAR DIRECT PROGRAM						
Officers	17,840	17,789	17,791	17,737	17,829	17,766
Enlisted	153,554	154,538	153,441	154,437	152,836	154,493
ADSW DIRECT PROGRAM						
Officers	147	0	125	0	95	0
Enlisted	<u>236</u>	<u>0</u>	<u>60</u>	<u>0</u>	<u>62</u>	<u>0</u>
Total Direct Program	171,777	172,327	171,417	172,174	170,822	172,259
REIMBURSABLE PROGRAM						
Officers	100	108	123	123	122	122
Enlisted	<u>207</u>	<u>206</u>	<u>221</u>	<u>221</u>	<u>219</u>	<u>219</u>
Total Reimbursables	307	314	344	344	341	341
TOTAL PROGRAM						
Officers	18,087	17,897	18,039	17,860	18,046	17,888
Enlisted	<u>153,997</u>	<u>154,744</u>	<u>153,722</u>	<u>154,658</u>	<u>153,117</u>	<u>154,712</u>
Total Program	172,084	172,641	171,761	172,518	171,163	172,600

MILITARY PERSONNEL, MARINE CORPS
END STRENGTH BY GRADE
TOTAL PROGRAM

	FY 1999 Total	Reimbursable Included	ADSW Included	FY 2000 Total	Reimbursable Included	ADSW Included	FY 2001 Total	Reimbursable Included	ADSW Included
<u>Commissioned Officers</u>									
O-10 General	4	0	0	4	0	0	4	0	0
O-9 Lieutenant General	11	0	0	11	0	0	11	0	0
O-8 Major General	25	0	0	25	0	0	25	0	0
O-7 Brigadier General	40	0	0	40	0	0	40	0	0
O-6 Colonel	620	12	0	621	12	0	621	12	0
O-5 Lieutenant Colonel	1,763	28	0	1,765	26	0	1,765	26	0
O-4 Major	3,402	41	0	3,416	42	0	3,416	42	0
O-3 Captain	4,946	14	0	5,050	30	0	5,078	30	0
O-2 First Lieutenant	2,657	3	0	2,382	3	0	2,422	3	0
O-1 Second Lieutenant	2,590	1	0	2,687	0	0	2,633	0	0
Sub Total	16,058	99	0	16,001	113	0	16,015	113	0
<u>Warrant Officers</u>									
W-5 Chief Warrant Officer	86	0	0	77	0	0	82	0	0
W-4 Chief Warrant Officer	246	2	0	266	6	0	291	5	0
W-3 Chief Warrant Officer	476	3	0	501	3	0	545	3	0
W-2 Chief Warrant Officer	790	3	0	776	1	0	716	1	0
W-1 Warrant Officer	241	1	0	239	0	0	239	0	0
Sub Total	1,839	9	0	1,859	10	0	1,873	9	0
Total Officers	17,897	108	0	17,860	123	0	17,888	122	0
<u>Enlisted Personnel</u>									
E-9 Sergeant Major/Master Gunnery Sgt	1,230	3	0	1,237	5	0	1,237	5	0
E-8 First Sergeant/Master Sergeant	3,349	10	0	3,404	13	0	3,404	12	0
E-7 Gunnery Sergeant	8,995	31	0	8,898	18	0	8,898	19	0
E-6 Staff Sergeant	13,872	30	0	14,437	36	0	14,437	39	0
E-5 Sergeant	22,742	61	0	23,031	57	0	23,031	50	0
E-4 Corporal	28,218	47	0	29,737	67	0	29,737	68	0
E-3 Lance Corporal	41,785	15	0	41,874	25	0	41,928	16	0
E-2 Private First Class	21,039	9	0	19,445	0	0	19,445	10	0
E-1 Private	13,514	0	0	12,595	0	0	12,595	0	0
Total Enlisted	154,744	206	0	154,658	221	0	154,712	219	0
Total End Strength	172,641	314	0	172,518	344	0	172,600	341	0

MILITARY PERSONNEL, MARINE CORPS
AVERAGE STRENGTH BY GRADE
TOTAL PROGRAM

	FY 1999 Total	Reimbursable Included	ADSW Included	FY 2000 Total	Reimbursable Included	ADSW Included	FY 2001 Total	Reimbursable Included	ADSW Included
Commissioned Officers									
O-10 General	4	0	0	4	0	0	4	0	0
O-9 Lieutenant General	11	0	0	11	0	0	11	0	0
O-8 Major General	25	0	0	25	0	0	25	0	0
O-7 Brigadier General	40	0	0	40	0	0	40	0	0
O-6 Colonel	629	11	8	628	12	7	626	12	5
O-5 Lieutenant Colonel	1,778	27	29	1,788	26	21	1,781	26	16
O-4 Major	3,376	37	57	3,436	42	49	3,450	42	34
O-3 Captain	5,064	13	42	5,026	30	40	5,111	30	33
O-2 First Lieutenant	2,699	3	3	2,471	3	3	2,451	3	3
O-1 Second Lieutenant	2,593	1	3	2,696	0	3	2,629	0	3
Sub Total	16,219	92	142	16,125	113	123	16,128	113	94
Warrant Officers									
W-5 Chief Warrant Officer	93	0	1	84	0	1	86	0	1
W-4 Chief Warrant Officer	262	2	1	274	6	0	291	5	0
W-3 Chief Warrant Officer	471	2	2	460	3	0	532	3	0
W-2 Chief Warrant Officer	724	3	1	737	1	1	651	1	0
W-1 Warrant Officer	318	1	0	359	0	0	358	0	0
Sub Total	1,868	8	5	1,914	10	2	1,918	9	1
Total Officers	18,087	100	147	18,039	123	125	18,046	122	95
Enlisted Personnel									
E-9 Sergeant Major/Master Gunnery Sgt	1,245	3	2	1,233	6	1	1,227	5	1
E-8 First Sergeant/Master Sergeant	3,390	12	7	3,403	13	4	3,389	12	3
E-7 Gunnery Sergeant	8,875	29	25	8,908	18	9	8,873	19	7
E-6 Staff Sergeant	14,331	31	27	14,327	38	13	14,095	39	13
E-5 Sergeant	22,797	55	62	22,938	55	18	22,858	50	18
E-4 Corporal	29,091	45	64	29,465	67	10	29,511	68	12
E-3 Lance Corporal	41,753	23	40	41,286	24	4	41,127	16	6
E-2 Private First Class	20,392	8	9	20,168	0	1	20,091	10	2
E-1 Private	12,123	1	0	11,994	0	0	11,946	0	0
					0				
Total Enlisted	153,997	207	236	153,722	221	60	153,117	219	62
Total Average Strength	172,084	307	383	171,761	344	185	171,163	341	157

**MILITARY PERSONNEL, MARINE CORPS
ACTIVE DUTY STRENGTHS BY MONTH 1/
(IN THOUSANDS)**

	<u>FY 1999</u>			<u>FY 2000 2/</u>			<u>FY 2001</u>		
	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total
September	17.9	155.3	173.1	17.9	154.7	172.6	17.9	154.7	172.5
October	17.8	155.2	173.0	17.7	155.1	172.8	17.8	154.4	172.2
November	17.7	154.8	172.4	17.7	154.1	171.8	17.7	153.8	171.5
December	17.9	153.4	171.3	17.9	153.3	171.2	17.9	153.6	171.5
January	17.8	154.5	172.4	17.8	154.5	172.3	17.8	153.3	171.2
February	18.0	154.1	172.1	17.9	153.7	171.6	18.0	152.9	170.9
March	17.9	153.1	171.0	17.8	153.2	171.1	17.9	152.5	170.4
April	18.1	153.0	171.0	18.0	152.3	170.3	18.0	151.7	169.8
May	18.1	152.6	170.7	18.1	151.9	170.0	18.2	151.2	169.3
June	18.1	153.2	171.3	18.1	152.3	170.4	18.2	152.2	170.4
July	18.0	153.9	171.9	18.0	153.7	171.6	18.0	153.0	171.0
August	18.0	153.2	171.3	18.0	154.0	172.0	18.1	153.4	171.4
September	17.9	154.7	172.6	17.9	154.7	172.5	17.9	154.7	172.6
Average Strength	18.1	154.0	172.1	18.0	153.7	171.8	18.0	153.1	171.1
Average Strength shown above includes ADSW Workyears (not in thousands):									
Average Strength	147	236	383	125	60	185	95	62	157
Cost Associated	\$12,546	\$8,241	\$20,787	\$11,062	\$2,532	\$13,594	\$8,587	\$2,580	\$11,167

1. Includes reimbursable active duty military pay strength, but excludes active duty personnel paid from Civil functions, Reserve and National Guard Appropriations. Active Duty for Special Work (ADSW) for El Toro/Miramar are reflected in Monthly Strength and Average Strength rows. Other categories of ADSW (for less than 180 days) are reflected only in the Average Strength row.

2. Actual strength through December 1999.

MILITARY PERSONNEL, MARINE CORPS
GAINS AND LOSSES BY SOURCE AND TYPE

<u>OFFICERS</u>	<u>FY 1999</u>	<u>FY 2000</u>	<u>FY 2001</u>
Beginning Strength	17,892	17,897	17,860
<u>Gains:</u>			
Service Academies	145	147	150
Reserve Officer Training Corps	170	215	185
Scholarship	161	204	176
Non Scholarship	9	11	9
Platoon Leaders Class	322	395	421
Reserve Officer Candidate	473	464	425
Other Enlisted Commissioning Programs	269	235	239
Warrant Officer Program	243	245	250
Inter-Service Transfer	9	5	5
Other	177	59	75
Active Duty Special Work	139	125	95
Gain Adjustments	0	0	0
Total Gains	1,947	1,890	1,845
<u>Losses:</u>			
Expiration of Contract/Obligation	317	368	339
Normal Early Release	0	0	0
Retirement	741	736	757
Disability	37	37	38
Non Disability	704	699	719
Early	0	0	0
Voluntary Separation Incentive (VSI)	0	0	0
Special Separation Benefit (SSB)	0	0	0
Involuntary Separation - Reserve Officers	63	63	63
Involuntary Separation - Regular Officers	77	77	77
Attrition	469	452	437
Other	136	78	77
Active Duty Special Work	139	125	95
Loss Adjustments	0	28	(28)
Total Losses	1,942	1,927	1,817
End Strength	17,897	17,860	17,888

Active Duty Special Work includes average number of Reservists recalled to active duty for short tours of duty (less than 180 days).

MILITARY PERSONNEL, MARINE CORPS
GAINS AND LOSSES BY SOURCE AND TYPE

<u>ENLISTED</u>	<u>FY 1999</u>	<u>FY 2000</u>	<u>FY 2001</u>
Beginning Strength	155,250	154,744	154,658
<u>Gains</u>			
Non-Prior Service Enlistments	33,610	33,367	35,082
Male	(31,256)	(31,267)	(32,832)
Female	(2,354)	(2,100)	(2,250)
Prior Service Enlistments	149	12	0
Reenlistments	13,307	13,972	13,646
Reserves	91	55	55
Officer Candidate Programs	754	590	590
Returned from Dropped from the Rolls	1,742	1,742	1,742
Other	262	6	0
Gain Adjustments	0	0	0
Active Duty Special Work	173	60	62
Total Gains	50,088	49,804	51,177
<u>Losses</u>			
EAS	19,128	16,648	18,043
Normal Early Release	668	668	668
Separations - VSI	0	0	0
Separations - SSB	0	0	0
To Commissioned Officer	826	712	707
To Warrant Officer	243	245	250
Reenlistments	13,307	13,972	13,646
Retirements	2,529	2,529	2,529
Early Retirements	(0)	(0)	(0)
Dropped from Rolls (Deserters)	1,742	1,742	1,742
Attrition (Adverse Causes)	4,030	4,002	4,037
Attrition (Other)	7,948	9,288	9,493
Other	0	0	0
Loss Adjustments	0	24	(54)
Active Duty Special Work	173	60	62
Total Losses	50,594	49,890	51,123
End Strength	154,744	154,658	154,712

Active Duty Special Work includes average number of Reservists recalled to active duty for short tours of duty (less than 180 days).

**Military Personnel, Marine Corps
Total Officer Gains Phased By Month**

	<u>FY 1999</u>	<u>FY 2000</u>	<u>FY 2001</u>
October	229	178	177
November	69	28	40
December	304	344	343
January	131	53	40
February	296	251	276
March	15	6	8
April	231	247	213
May	188	225	234
June	135	172	176
July	106	92	92
August	210	235	225
September	33	59	21
Total	1,947	1,890	1,845

**Military Personnel, Marine Corps
Enlisted Non-Prior Service (NPS) Accessions Phased by Month**

	<u>FY 1999</u>	<u>FY 2000</u>	<u>FY 2001</u>
October	2,949	2,795	2,683
November	2,239	2,061	2,554
December	1,837	1,859	2,565
January	3,576	3,261	2,687
February	2,026	1,679	1,885
March	1,604	1,829	1,907
April	1,932	1,661	1,787
May	1,906	1,929	1,883
June	3,465	3,541	4,248
July	4,455	4,557	4,274
August	3,425	4,140	4,292
September	4,196	4,055	4,317
Total	33,610	33,367	35,082

SUMMARY OF ENTITLEMENTS BY SUBACTIVITY
(\$ in Thousands)

	FY 1999			FY 2000			FY 2001		
	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL
1. BASIC PAY	\$780,994	\$2,613,397	\$3,394,391	\$816,974	\$2,744,596	\$3,561,570	\$858,648	\$2,879,975	\$3,738,623
2. RETIRED PAY ACCRUAL	\$235,860	\$787,406	\$1,023,266	\$259,796	\$870,756	\$1,130,552	\$254,157	\$850,513	\$1,104,670
3. BASIC ALLOWANCE FOR HOUSING	\$139,562	\$385,709	\$525,271	\$148,958	\$417,623	\$566,581	\$155,678	\$428,605	\$584,283
a. With Dependents - Domestic	99,395	315,003	414,398	106,951	342,442	449,393	111,731	351,156	462,887
b. Without Dependents - Domestic	35,420	54,885	90,305	37,034	59,188	96,222	38,603	60,785	99,388
c. Substandard Family Housing	0	210	210	0	224	224	0	230	230
d. Partial	151	7,364	7,515	149	7,332	7,481	129	7,312	7,441
e. With Dependents - Overseas	3,544	7,043	10,587	3,720	7,204	10,924	4,023	7,789	11,812
f. Without Dependents - Overseas	1,052	1,204	2,256	1,104	1,233	2,337	1,192	1,333	2,525
4. SUBSISTENCE	\$34,047	\$368,743	\$402,790	\$34,297	\$379,339	\$413,636	\$34,653	\$420,718	\$455,371
a. Basic Allowance for Subsistence	34,047	240,771	274,818	34,297	254,229	288,526	34,653	259,333	293,986
(1) Authorized to Mess Separately	34,047	163,636	197,683	34,297	168,113	202,410	34,653	169,853	204,506
(2) Leave Rations	0	28,879	28,879	0	31,361	31,361	0	32,716	32,716
(3) Rations-In-Kind Not Available	0	30,907	30,907	0	33,746	33,746	0	34,847	34,847
(4) Partial	0	17,349	17,349	0	21,009	21,009	0	21,917	21,917
b. Subsistence-in-Kind	0	127,972	127,972	0	125,110	125,110	0	161,385	161,385
(1) Subsistence in Messes	0	58,681	58,681	0	56,334	56,334	0	9,975	9,975
(2) Food Service Regionalization	0	0	0	0	0	0	0	90,000	90,000
(3) Operational Rations	0	52,847	52,847	0	53,103	53,103	0	53,741	53,741
(4) Augmentation	0	2,548	2,548	0	2,636	2,636	0	2,678	2,678
(5) Other Programs	0	1,386	1,386	0	344	344	0	349	349
(6) Sale of Meals	0	12,510	12,510	0	12,693	12,693	0	4,642	4,642
5. INCENTIVE PAY, HAZARDOUS DUTY AND AVIATION CAREER	\$37,035	\$8,177	\$45,212	\$43,120	\$8,356	\$51,476	\$41,292	\$8,356	\$49,648
a. Flying Duty Pay	36,645	4,270	40,915	42,730	4,270	47,000	40,902	4,270	45,172
1. ACIP, Officers	25,739	0	25,739	25,893	0	25,893	25,814	0	25,814
2. Crew Members	100	3,237	3,337	100	3,237	3,337	100	3,237	3,337
3. Noncrew Member	54	1,033	1,087	54	1,033	1,087	54	1,033	1,087
4. Avn Cont. Bonus	10,752	0	10,752	16,683	0	16,683	14,934	0	14,934
b. Parachute Jumping Pay	221	1,170	1,391	221	1,170	1,391	221	1,170	1,391
c. Demolition Pay	70	599	669	70	778	848	70	778	848
d. Flight Deck Duty Pay	61	1,514	1,575	61	1,514	1,575	61	1,514	1,575
e. HALO Pay	38	624	662	38	624	662	38	624	662
6. SPECIAL PAYS	\$1,677	\$63,651	\$65,328	\$1,582	\$94,324	\$95,906	\$1,561	\$92,617	\$94,178
a. Sea & Foreign Duty Pay	154	5,585	5,739	156	5,599	5,755	324	6,997	7,321
1. Sea Duty	152	2,580	2,732	152	2,580	2,732	152	2,580	2,732
2. Hardship Duty Pay	2	485	487	4	499	503	172	1,897	2,069
3. Overseas Exten. Pay	0	2,520	2,520	0	2,520	2,520	0	2,520	2,520

	FY 1999			FY 2000			FY 2001		
	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL
b. Diving Duty Pay	127	842	969	153	1,035	1,188	153	1,035	1,188
c. Imminent Danger Pay	1,134	8,413	9,547	767	5,521	6,288	578	4,343	4,921
d. Foreign Language Pro Pay	245	568	813	489	911	1,400	489	911	1,400
e. Special Duty Assignment Pay	0	19,816	19,816	0	19,816	19,816	0	19,816	19,816
f. Reenlistment Bonus	0	23,223	23,223	0	35,763	35,763	0	39,832	39,832
1. First Installation	0	14,833	14,833	0	24,301	24,301	0	22,767	22,767
2. Lump Sum Payments	0	0	0	0	0	0	0	0	0
3. Obligated Installments	0	8,390	8,390	0	11,462	11,462	0	17,065	17,065
g. Enlistment Bonus	0	5,204	5,204	0	9,995	9,995	0	5,995	5,995
h. College Fund	0	0	0	0	15,684	15,684	0	13,686	13,686
i. Personal Money Allowance General & Flag Officers	17	0	17	17	0	17	17	2	19
7. ALLOWANCES	\$18,236	\$148,700	\$166,936	\$19,531	\$159,150	\$178,681	\$23,743	\$177,333	\$201,076
a. Uniform/Clothing Allowance	511	70,142	70,653	528	76,572	77,100	1,018	79,479	80,497
1. Initial Issue									
a. Military	324	30,636	30,960	334	33,519	33,853	668	35,878	36,546
b. Civilian	36	1,073	1,109	39	1,125	1,164	40	1,175	1,215
2. Additional	151	0	151	155	0	155	310	0	310
3. Basic Maintenance	0	13,281	13,281	0	14,227	14,227	0	14,397	14,397
4. Standard Maintenance	0	21,790	21,790	0	24,024	24,024	0	24,293	24,293
5. Supplementary	0	3,362	3,362	0	3,677	3,677	0	3,736	3,736
6. Advance funding	0	0	0	0	0	0	0	0	0
b. Overseas Station Allowance	16,159	66,080	82,239	17,406	69,984	87,390	21,116	85,206	106,322
1. Cost-of-Living Bachelor	83	24,316	24,399	65	24,712	24,777	80	30,512	30,592
2. Cost-of-Living Regular	14,580	36,411	50,991	15,622	39,761	55,383	19,289	49,095	68,384
3. Temporary Lodging	1,496	5,353	6,849	1,719	5,511	7,230	1,747	5,599	7,346
c. CONUS Cost of Living Allowance (COLA)	276	1,251	1,527	307	1,367	1,674	319	1,421	1,740
d. Family Separation Allowance	1,290	11,227	12,517	1,290	11,227	12,517	1,290	11,227	12,517
1. On PCS, Dependents Not Authorized	348	6,259	6,607	348	6,259	6,607	348	6,259	6,607
2. Afloat	50	307	357	50	307	357	50	307	357
3. On TDY	892	4,661	5,553	892	4,661	5,553	892	4,661	5,553

	FY 1999			FY 2000			FY 2001		
	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL
8. SEPARATION PAYMENTS	\$11,486	\$46,563	\$58,049	\$12,203	\$49,721	\$61,924	\$12,793	\$57,341	\$70,134
a. Terminal Leave Pay	5,340	18,524	23,864	5,723	20,236	25,959	5,360	21,497	26,857
b. Sev Pay, Disability	835	14,368	15,203	875	15,058	15,933	914	15,615	16,529
c. Donations	0	1	1	0	1	1	0	1	1
d. Severance Pay, Nondisability									
e. Invol - Half Pay (5%)	55	5,080	5,135	58	5,325	5,383	60	5,521	5,581
f. Invol - Full Pay (10%)	4,891	7,855	12,746	5,116	8,232	13,348	5,328	8,538	13,866
g. Vol - SSB Pay (15%)	0	0	0	0	0	0	0	0	0
h. Voluntary Separation Incentive									
i. Initial Payments	0	0	0	0	0	0	0	0	0
j. Trust Fund Payments	365	735	1,100	431	869	1,300	131	269	400
k. Early Retirement	0	0	0	0	0	0	0	0	0
l. \$30,000 Lump Sum Bonus	0	0	0	0	0	0	1,000	5,900	6,900
9. SOCIAL SECURITY TAX PAYMENTS	\$65,617	\$222,682	\$288,299	\$62,038	\$209,629	\$271,667	\$65,978	\$219,995	\$285,973
10. PERMANENT CHANGE OF STATION TRAVEL	\$75,955	\$151,300	\$227,255	\$71,361	\$164,474	\$235,835	\$70,236	\$167,936	\$238,172
a. Accession Travel	3,074	27,278	30,352	3,231	27,274	30,505	3,285	29,034	32,319
b. Training Travel	3,397	2,098	5,495	4,391	2,305	6,696	4,461	2,345	6,806
c. Operation Travel	29,166	33,893	63,059	26,979	38,919	65,898	26,520	38,692	65,212
d. Rotation Travel	29,683	44,922	74,605	26,143	48,927	75,070	25,418	48,257	73,675
e. Separation Travel	7,061	37,624	44,685	7,148	37,473	44,621	7,107	39,843	46,950
f. Travel of Organized Units	59	723	782	256	772	1,028	241	790	1,031
g. Non-Temporary Storage	2,294	2,245	4,539	2,079	2,398	4,477	2,057	2,416	4,473
h. Temporary Lodging Expense	948	955	1,903	872	4,932	5,804	881	5,060	5,941
i. In-place Consecutive Overseas Tours and Overseas Tour Extension Incentive Program	273	1,562	1,835	262	1,474	1,736	266	1,499	1,765
11. OTHER MILITARY PERSONNEL COSTS	\$48	\$44,166	\$44,214	\$90	\$28,914	\$29,004	\$90	\$31,678	\$31,768
a. Apprehension of Deserters	0	900	900	0	880	880	0	905	905
b. Interest on Soldier Deposit	0	11	11	0	15	15	0	15	15
c. Death Gratuities	48	690	738	90	852	942	90	852	942
d. Unemployment Comp	0	24,781	24,781	0	24,676	24,676	0	26,328	26,328
e. Survivors Benefits	0	1,664	1,664	0	1,460	1,460	0	1,400	1,400
f. Educational Benefits	0	16,070	16,070	0	985	985	0	1,631	1,631
g. Adoption Reimb Program	0	50	50	0	46	46	0	47	47
h. Other	0	0	0	0	0	0	0	500	500
12. TOTAL MILITARY PERSONNEL APPROPRIATIONS	\$1,400,517	\$4,840,494	\$6,241,011	\$1,469,950	\$5,126,882	\$6,596,832	\$1,518,829	\$5,335,067	\$6,853,896
13. LESS REIMBURSABLES	\$10,489	\$19,939	\$30,428	\$10,976	\$19,753	\$30,729	\$11,430	\$20,166	\$31,596
a. Retired Pay Accrual	2,158	1,598	3,756	2,226	1,505	3,731	2,418	1,637	4,055
b. Other Pay and Allowances	8,331	18,341	26,672	8,750	18,248	26,998	9,012	18,529	27,541
TOTAL, DIRECT MILITARY PERSONNEL APPROPRIATIONS	\$1,390,028	\$4,820,555	\$6,210,583	\$1,458,974	\$5,107,129	\$6,566,103	\$1,507,399	\$5,314,901	\$6,822,300

ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL CHANGES
MILITARY PERSONNEL MARINE CORPS
FY00
(DOLLARS IN THOUSANDS)

	FY 2000 PRESIDENT'S BUDGET	CONGRESSIONAL ACTION	AVAILABLE APPROPRIATION	INTERNAL REALIGNMENT/ REPROGRAMING	SUBTOTAL	OTHER PRICE/ PROGRAM CHANGES	FY 2000 COLUMN OF THE FY 2001 PRESIDENT'S BUDGET
PAY AND ALLOWANCES OF OFFICERS							
Basic Pay	\$804,385	\$2,686	\$807,071	\$2,430	\$809,501	\$0	\$809,501
Retired Pay Accrual	258,207	(2,427)	255,780	1,790	257,570	0	257,570
Incentive Pay	39,638		39,638	3,482	43,120	0	43,120
Special Pay	1,572		1,572	10	1,582	0	1,582
Basic Allowance for Housing	144,832	2,266	147,098	1,364	148,462	255	148,717
Basic Allowance for Subsistence	34,202		34,202	44	34,246	0	34,246
Station Allowance Overseas	15,096	40	15,136	313	15,449	1,957	17,406
CONUS Cost of Living Allowance (COLA)	317	1	318	(11)	307	0	307
Uniform Allowance	518		518	10	528	0	528
Family Separation Allowance	1,252		1,252	38	1,290	0	1,290
Separation Payments	13,925	40	13,965	(1,762)	12,203	0	12,203
Employer's Contribution to FICA	60,838	190	61,028	444	61,472	0	61,472
Reimbursables	10,561		10,561	(4)	10,557	0	10,557
TOTAL OBLIGATIONS	\$1,385,343	\$2,796	\$1,388,139	\$8,148	\$1,396,287	\$2,212	\$1,398,499
LESS REIMBURSABLES	10,561	0	10,561	(4)	10,557	0	10,557
TOTAL DIRECT PROGRAM	\$1,374,782	\$2,796	\$1,377,578	\$8,152	\$1,385,730	\$2,212	\$1,387,942

	FY 2000 PRESIDENT'S BUDGET	CONGRESSIONAL ACTION	AVAILABLE APPROPRIATION	INTERNAL REALIGNMENT/ REPROGRAMING	SUBTOTAL	OTHER PRICE/ PROGRAM CHANGES	FY 2000 COLUMN OF THE FY 2001 PRESIDENT'S BUDGET
PAY AND ALLOWANCES OF ENLISTED							
Basic Pay	\$2,732,935	\$6,557	\$2,739,492	\$53	\$2,739,545	\$0	\$2,739,545
Retired Pay Accrual	875,112	(8,819)	866,293	2,958	869,251	0	869,251
Incentive Pay	9,960		9,960	(1,604)	8,356	0	8,356
Special Pay	11,780		11,780	1,286	13,066	0	13,066
Special Duty Pay	20,059		20,059	(243)	19,816	0	19,816
Reenlistment Bonus	31,333	4,078	35,411	352	35,763	0	35,763
Enlistment Bonus	5,995	4,000	9,995	0	9,995	0	9,995
Basic Allowance for Housing	409,981	5,849	415,830	1,280	417,110	445	417,555
Station Allowance Overseas	61,711	163	61,874	67	61,941	8,043	69,984
CONUS Cost of Living Allowance (COLA)	1,136	3	1,139	228	1,367	0	1,367
Uniform Allowance	72,568		72,568	4,004	76,572	0	76,572
Family Separation Allowance	11,919		11,919	(692)	11,227	0	11,227
Separation Payments	58,998	(3,083)	55,915	(6,194)	49,721	0	49,721
Employer's Contribution to FICA	208,976	518	209,494	(252)	209,242	0	209,242
College Fund	13,679	2,000	15,679	5	15,684	0	15,684
Reimbursables	7,086		7,086	(75)	7,011	0	7,011
TOTAL OBLIGATIONS	\$4,533,228	\$11,266	\$4,544,494	\$1,173	\$4,545,667	\$8,488	\$4,554,155
LESS REIMBURSABLES	7,086		7,086	(75)	7,011	0	7,011
TOTAL DIRECT PROGRAM	\$4,526,142	\$11,266	\$4,537,408	\$1,248	\$4,538,656	\$8,488	\$4,547,144
SUBSISTENCE OF ENLISTED PERSONNEL							
Basic Allowance for Subsistence	\$249,015	(\$3,649)	\$245,366	\$8,830	\$254,196	\$0	\$254,196
Subsistence in Kind	123,385		123,385	(10,968)	112,417	0	112,417
Reimbursables	13,154		13,154	(428)	12,726	0	12,726
TOTAL OBLIGATIONS	\$385,554	(\$3,649)	\$381,905	(\$2,566)	\$379,339	\$0	\$379,339
LESS REIMBURSABLES	13,154	0	13,154	(428)	12,726	0	12,726
TOTAL DIRECT PROGRAM	\$372,400	(\$3,649)	\$368,751	(\$2,138)	\$366,613	\$0	\$366,613

	FY 2000 PRESIDENT'S BUDGET	CONGRESSIONAL ACTION	AVAILABLE APPROPRIATION	INTERNAL REALIGNMENT/ REPROGRAMING	SUBTOTAL	OTHER PRICE/ PROGRAM CHANGES	FY 2000 COLUMN OF THE FY 2001 PRESIDENT'S BUDGET
PERMANENT CHANGE OF STATION							
Accession Travel	\$28,409	\$255	\$28,664	\$1,841	\$30,505	\$0	\$30,505
Training Travel	6,819	3	6,822	(126)	6,696	0	6,696
Operational Travel	63,537	33	63,570	2,248	65,818	0	65,818
Rotational Travel	82,967	17	82,984	(8,269)	74,715	0	74,715
Separation Travel	45,199		45,199	(578)	44,621	0	44,621
Travel of Organized Units	994		994	34	1,028	0	1,028
Non-Temporary Storage	4,158		4,158	319	4,477	0	4,477
Temporary Lodging Expense	5,565		5,565	239	5,804	0	5,804
IPCOT/OTEIP	1,698		1,698	38	1,736	0	1,736
Reimbursables	289		289	146	435	0	435
TOTAL OBLIGATIONS	\$239,635	\$308	\$239,943	(\$4,108)	\$235,835	\$0	\$235,835
LESS REIMBURSABLES	289	0	289	146	435	0	435
TOTAL DIRECT PROGRAM	\$239,346	\$308	\$239,654	(\$4,254)	\$235,400	\$0	\$235,400
OTHER MILITARY PERSONNEL COSTS							
Apprehension of Deserters	\$880		\$880	\$0	\$880	\$0	\$880
Interest on Soldier Deposit	14		14	1	15	0	15
Death Gratuities	996		996	(54)	942	0	942
Unemployment Compensation	27,917		27,917	(3,241)	24,676	0	24,676
Survivor Benefits	1,200		1,200	260	1,460	0	1,460
Adoption Reimbursement Program	46		46	0	46	0	46
Educational Benefits	959		959	26	985	0	985
Other	0		0	0	0	0	0
Reimbursables	0		0	0	0	0	0
TOTAL OBLIGATIONS	\$32,012	\$0	\$32,012	(\$3,008)	\$29,004	\$0	\$29,004
LESS REIMBURSABLES	0	0	0	0	0	0	0
TOTAL DIRECT PROGRAM	\$32,012	\$0	\$32,012	(\$3,008)	\$29,004	\$0	\$29,004
TOTAL MPMC OBLIGATIONS	\$6,575,772	\$10,721	\$6,586,493	(\$361)	\$6,586,132	\$10,700	\$6,596,832
LESS REIMBURSABLES	\$31,090	\$0	\$31,090	(\$361)	\$30,729	\$0	\$30,729
TOTAL MPMC DIRECT PROGRAM	\$6,544,682	\$10,721	\$6,555,403	\$0	\$6,555,403	\$10,700	\$6,566,103

MILITARY PERSONNEL, MARINE CORPS
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)

	AMOUNT
FY 2000 TOTAL DIRECT PROGRAM	\$6,566,103
INCREASES:	
Basic Pay - This increase is the result of the annualization of the FY 2000 pay raise, the FY 2001 pay raise, full year implementation of Pay Table Reform and increases in officer grade structure and average strength, offset by decreases in enlisted average strength and grade structure.	\$176,896
Selective Reenlistment Bonus - This increase is the result of an increase in the number of new and anniversary payments and the FY 2001 pay raise, offset by a decrease in the average rate of new payments.	4,069
Basic Allowance for Housing - This increase is the result of the implementation of BAH reform, the buydown of out-of-pocket expense to 15%, an increase in officer average strength and a decrease in the availability of government quarters, offset by a decrease in enlisted average strength. In addition, BAH Overseas reflects an increase due to foreign currency rate adjustments and inflation factors applied to housing.	17,691
Overseas Station Allowance - This increase is due to the annualization of the 2000 pay raise, the FY 2001 pay raise, foreign currency rate adjustments and inflation factors applied to temporary lodging allowances.	18,932
CONUS Cost of Living Allowance - This increase is attributed to the annualization of the FY 2000 pay raise and the FY 2001 pay raise.	66
Clothing Allowance - This increase is the result of FY 2001 inflation factors, increases in the number of enlisted initial and civilian clothing allowance payments and proposed legislation increasing the officer uniform allowance rates, offset by decreases in the number of enlisted maintenance allowance payments and officer additional allowance payments.	3,397

INCREASES (Cont.)

Separation Pay -	\$8,210
This increase is attributed to the FY 2001 pay raise, an increase in the number of enlisted lump sum leave payments and implementation of \$30,000 lump sum bonuses for retiring members who elect to remain under the reduced 40 percent "Redux" retirement plan, offset by decreases in the number of officer lump sum leave payments and the VSI Trust Fund payment.	
Special Pay -	201
This increase is the result of an increase in the monthly rates for hardship duty pay, offset by a reduction in the number of imminent danger payments budgeted for contingency operations.	
Federal Insurance Contribution Act -	14,136
This increase is the result of the annualization of the FY 2000 pay raise, the FY 2001 pay raise, full year implementation of Pay Table Reform and increases in officer grade structure and average strength, offset by decreases in enlisted average strength and grade structure.	
Basic Allowance for Subsistence -	5,459
This increase is attributed to the annualization of the FY 2000 pay raise (1%) and the FY 2001 pay raise (1%) and the Partial BAS rate.	
Subsistence in Kind -	36,072
This increase is due to the implementation of CONUS Food Service Regionalization and inflation.	
Permanent Change of Station -	2,336
This increase is due to projected inflation, annualization of the FY 2000 pay raise, the FY 2001 pay raise and increases in the number of accession and separation moves, offset by decreases in the number of operational and rotational moves.	
Apprehension of Military Deserters -	25
This increase is based on inflation applied to the travel of guards and subsistence cost.	
Adoption Reimbursement Program -	1
This increase is attributed to inflation.	
Unemployment Compensation -	1,652
This increase is based on the latest Department of Labor projection.	
Educational Benefits -	646
This increase is based on revised amortization payment estimates from the DoD Board of Actuaries.	

INCREASES (Cont.)

Special Compensation \$500
This increase is due to the implementation of special compensation payments for severely disabled retirees authorized by the FY 2000 National Defense Authorization Act.

TOTAL INCREASES: \$290,289

DECREASES:

Retired Pay Accrual - (26,206)
This decrease is the result of decreases in the actuary Normal Cost Percentage (NCP) and enlisted average strength and grade structure, offset by the annualization of the FY 2000 pay raise, the FY 2001 pay raise, full year implementation of Pay Table Reform and increases in officer average strength and grade structure.

Incentive Pay - (1,828)
This decrease is the result of decreases in Aviation Career Incentive payments and Aviation Continuation Bonus (ACB) new payments, offset by an increase in ACB anniversary payments.

Enlistment Bonus - (4,000)
This decrease is the result of a decrease in the number of new and residual payments.

Survivor Benefits - (60)
This decrease is the result of a decrease in the Veteran's Administration projection.

College Fund - (1,998)
This decrease is the result of a decrease in the number of college fund payments offset by an increase in the actuarial rates.

TOTAL DECREASES: (\$34,092)

FY 2001 TOTAL DIRECT PROGRAM: \$6,822,300

MILITARY PERSONNEL, MARINE CORPS
 SCHEDULE OF INCREASES AND DECREASES
 PAY AND ALLOWANCES OF OFFICERS
 (IN THOUSANDS OF DOLLARS)

BUDGET ACTIVITY 1	Amount
FY 2000 DIRECT PROGRAM	\$1,387,942
Basic Pay - This increase is a result of the annualization of the FY 2000 pay raise, the FY 2001 pay raise, full year implementation of Pay Table Reform, and increases in grade structure and average strength.	\$41,586
Basic Allowance for Housing - This increase is the result of the implementation of BAH reform, the buydown of out-of-pocket expense to 15%, an increase in average strength and a decrease in the availability of government quarters. In addition, BAH Overseas reflects an increase due to foreign currency rate adjustments and inflation factors applied to housing.	6,713
Basic Allowance for Subsistence - This increase is attributed to the annualization of the FY 2000 pay raise and the FY 2001 pay raise, and an increase in average strength.	355
Overseas Station Allowances - This increase is attributed to the annualization of the FY 2000 pay raise, the FY 2001 pay raise, foreign currency rate adjustments and inflation factors applied to temporary lodging allowances.	3,710
CONUS Cost of Living Allowance - This increase is due to the annualization of the FY 2000 pay raise and the FY 2001 pay raise.	12
Uniform Allowance - This increase is attributed to the FY 2001 inflation factor, proposed legislation increasing the uniform allowance rates, and fewer additional uniform allowances.	490
Federal Insurance Contribution Act - This increase is the result of the FY 2000 pay raise, the FY 2001 pay raise, full year implementation of Pay Table Reform, and increases in average strength and grade structure.	3,775

INCREASES (Cont')

Separation Payments - \$590
This increase is attributed to the FY 2001 pay raise, implementation of \$30,000 lump sum bonuses for retiring members who elect to remain under the reduced 40 percent "Redux" retirement plan, offset by decreases in the number of lump sum leave payments and the VSI Trust Fund payment.

TOTAL INCREASES: \$57,231

DECREASES:

Incentive Pay - (1,828)
This decrease is the result of decreases in Aviation Career Incentive payments and Aviation Continuation Bonus (ACB) new payments, offset by an increase in ACB anniversary payments.

Retired Pay Accrual- (5,831)
This decrease is the result of a decrease in the actuary Normal Cost Percentage (NCP), offset by the annualization of the FY 2000 pay raise, the FY 2001 pay raise, full year implementation of Pay Table Reform and increases in average strength and grade structure.

Special Pay - (21)
This decrease is the result of a decrease in the number of imminent danger payments budgeted for contingency operations, offset by increases in the number and monthly rates for hardship duty pay .

TOTAL DECREASES: (\$7,680)

FY 2001 TOTAL DIRECT PROGRAM \$1,437,493

PROJECT: A. Basic Pay

FY 1999 Actual	\$780,994
FY 2000 Estimate	\$816,974
FY 2001 Estimate	\$858,648

PART I - PURPOSE AND SCOPE

Funds requested provide basic compensation for officers on active duty according to rank and length of service under provisions of (37 U.S.C. 201, 204, 205, and P.L. 97-37). The estimate excludes those officers on active duty at the seat of Government and at Headquarters responsible for Reserve Affairs (10 U.S.C. 5144) those officers of the Reserve Component on active duty serving in connection with the organizing, administering, recruiting, instructing, and training of the Reserve Components (10 U.S.C. 10304, 12301 and 12310).

PART II - JUSTIFICATION OF FUNDS REQUESTED

The FY 2001 program is based on a beginning strength of 17,860 and an end strength of 17,888 with 18,046 average strength. Costs are determined on the basis of a grade distribution by longevity for each fiscal year. The average rates utilized are derived from a consideration of the latest longevity adjusted by planned gains and losses for respective years.

The computation of fund requirements is shown in the following tables.

(In Thousands of Dollars)

	FY 1999 Actual			FY 2000 Estimate			FY 2001 Estimate		
	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount
Commandant of the Marine Corps	1	\$110,700.00	\$111	1	\$110,700.00	\$111	1	\$110,700.00	\$111
General	3	110,700.00	332	3	110,700.00	332	3	110,700.00	332
Lieutenant General	11	110,700.00	1,218	11	110,700.00	1,218	11	110,700.00	1,218
Major General	25	102,704.64	2,568	25	107,344.80	2,684	25	110,700.00	2,768
Brigadier General	40	90,640.50	3,626	40	94,737.60	3,790	40	98,501.40	3,940
Colonel	629	78,393.98	49,310	628	82,047.38	51,526	626	85,637.71	53,609
Lieutenant Colonel	1,778	63,264.53	112,484	1,788	66,255.58	118,465	1,781	69,374.31	123,556
Major	3,376	51,279.31	173,119	3,436	53,920.81	185,272	3,450	57,125.04	197,081
Captain	4,304	41,399.78	178,185	4,245	43,302.61	183,820	4,241	45,139.65	191,437
First Lieutenant	2,367	32,781.51	77,594	2,113	34,312.45	72,502	2,031	35,854.03	72,820
Second Lieutenant	2,127	23,758.41	50,534	2,158	24,813.62	53,548	2,098	25,801.86	54,132
Total Commissioned	14,661	\$44,272.63	\$649,081	14,448	\$46,599.39	\$673,268	14,307	\$48,997.27	\$701,004

(In Thousands of Dollars)

PROJECT: A. Basic Pay (cont.)	FY 1999 Actual			FY 2000 Estimate			FY 2001 Estimate		
	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount
With Enlisted Service									
Captain	760	47,093.89	\$35,791	781	49,215.75	\$38,438	870	51,180.94	\$44,527
First Lieutenant	332	38,006.75	12,618	358	39,711.62	14,217	420	41,284.17	17,339
Second Lieutenant	466	30,661.62	14,288	538	32,033.58	17,234	531	33,314.89	17,690
Total Commissioned w/Enl Svc	1,558	\$40,241.98	\$62,697	1,677	\$41,675.01	\$69,889	1,821	\$43,688.08	\$79,556
Warrant Officers									
W-5	93	54,432.13	\$5,062	84	56,968.57	\$4,785	86	59,489.58	\$5,116
W-4	262	47,046.55	12,326	274	49,282.77	13,503	291	51,615.18	15,020
W-3	471	38,856.59	18,301	460	40,738.33	18,740	532	42,805.78	22,773
W-2	724	33,405.80	24,186	737	34,940.87	25,751	651	36,395.82	23,694
W-1	318	29,375.70	9,341	359	30,745.94	11,038	358	32,080.83	11,485
Total Warrant Officers	1,868	\$37,053.53	\$69,216	1,914	\$38,566.88	\$73,817	1,918	\$40,713.24	\$78,088
Total Officers	18,087	\$43,179.85	\$780,994	18,039	\$45,289.32	\$816,974	18,046	\$47,581.07	\$858,648

PROJECT: B. Retired Pay Accrual - Officer

FY 1999 Actual	\$235,860
FY 2000 Estimate	\$259,796
FY 2001 Estimate	\$254,157

PART I - PURPOSE AND SCOPE

The funds requested provide for the Department of Defense contribution to its Military Retirement Fund, in accordance with Title 10 U.S.C. 1466, as amended. Estimates include the cost associated with restoring the retirement benefit (Redux) of 50% of base pay upon reaching 20 years of service rather than receiving only 40% under current law.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The budgetary estimates are derived as a product of:

- (a) Detailed cost computation based on the normal cost percentage (NCP) of 30.2% for FY 1999, 31.8% for FY 2000, and 29.6% for FY 2001.
- (b) The total amount of basic pay expected to be paid during the fiscal year to members of the Armed Forces.

(In Thousands of Dollars)

	FY 1999 Actual			FY 2000 Estimate			FY 2001 Estimate		
	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount
RPA	18,087	\$13,040.31	\$235,860	18,039	\$14,401.91	\$259,796	18,046	\$14,083.84	\$254,157
TOTAL			\$235,860			\$259,796			\$254,157

PROJECT: C. Incentive Pay - Hazardous Duty

FY 1999 Actual	\$37,035
FY 2000 Estimate	\$43,120
FY 2001 Estimate	\$41,292

PART I - PURPOSE AND SCOPE

The funds requested will provide incentive pay to officers performing hazardous duty as prescribed by United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 5, Special and Incentive Pays. Included in this request are the following types of duties:

- Aviation Career Incentive Pay (ACIP)
To provide additional pay for aviation service to increase the ability of the Marine Corps to attract and retain officer volunteers in an aviation career.
- Flight Pay (Noncrew/Crew Members)
To provide additional pay to help the Marine Corps induce personnel to enter upon and remain in duties involving flying, and in recognition of the more-than-normal hazard of such duties.
- Parachute Duty Pay
To provide additional pay to increase the ability of the Marine Corps to attract and retain volunteers for parachute duty, and in recognition of the more-than-normal hazard of such duty.
- Demolition Duty Pay
To provide additional pay to increase the ability of the Marine Corps to attract and retain personnel for duty involving the demolition or neutralization of explosives.
- Aviation Continuation Bonus (ACB) Pay
To provide additional pay to aviation career officers who extend their period of active duty.
- Flight Deck Duty Pay
To provide additional pay for personnel assigned aboard an air capable ship/aircraft carrier and in recognition of the more-than-normal hazard of such duty.
- High Altitude Low Opening (HALO) Pay
To provide additional payment for personnel who perform parachute jumps at altitudes higher than 10,000 feet and free fall to low altitudes before parachute opening.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Hazardous duty pay is computed using the statutory rates based on the average number of officers who are eligible for payment. The computation of fund requirements is provided in the following tables:

(In Thousands of Dollars)

	FY 1999 Actual			FY 2000 Estimate			FY 2001 Estimate			
	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount	
Aviation Career Incentive Pay Commissioned Officers										
Phase I Years of Aviation Service										
2 or Less (monthly rate) \$	\$125.00	1,008	\$1,500.00	\$1,512	1,009	\$1,500.00	\$1,514	1,029	\$1,500.00	\$1,544
over 2	156.00	315	1,872.00	590	311	1,872.00	582	311	1,872.00	582
over 3	188.00	310	2,256.00	699	320	2,256.00	722	305	2,256.00	688
over 4	206.00	625	2,472.00	1,545	608	2,472.00	1,503	605	2,472.00	1,496
over 6	650.00	1,361	7,800.00	10,616	1,332	7,800.00	10,390	1,325	7,800.00	10,335
over 14	840.00	959	10,080.00	\$9,667	1,019	10,080.00	\$10,272	1021	10,080.00	\$10,292
Phase II Years of Service as an Officer										
over 18	\$585.00	0	\$7,020.00	0	0	\$7,020.00	0	0	\$7,020.00	0
over 20	495.00	0	5,940.00	0	0	5,940.00	0	0	5,940.00	0
over 22	585.00	85	7,020.00	597	64	7,020.00	449	62	7,020.00	435
over 23	495.00	60	5,940.00	356	51	5,940.00	303	47	5,940.00	279
over 24	385.00	21	4,620.00	97	20	4,620.00	92	21	4,620.00	97
over 25	250.00	20	3,000.00	60	22	3,000.00	66	22	3,000.00	66
Subtotal		4,764		\$25,739	4,756		\$25,893	4,748		\$25,814
Warrant Officers										
Years of Aviation Service										
2 or Less (monthly rate)	\$125.00	0	\$1,500.00	0	0	\$1,500.00	0	0	\$1,500.00	0
over 2	156.00	0	1,872.00	0	0	1,872.00	0	0	1,872.00	0
over 3	188.00	0	2,256.00	0	0	2,256.00	0	0	2,256.00	0
over 4	206.00	0	2,472.00	0	0	2,472.00	0	0	2,472.00	0
over 6	650.00	0	7,800.00	0	0	7,800.00	0	0	7,800.00	0
Total ACIP Payments		4,764		\$25,739	4,756		\$25,893	4,748		\$25,814

(In Thousands of Dollars)

	FY 1999 Estimate			FY 2000 Estimate			FY 2001 Estimate		
	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount
Flying Duty Noncrewmembers	30	\$1,800.00	\$54	30	\$1,800.00	\$54	30	\$1,800.00	\$54
Flying Duty Crewmembers									
Lieutenant Colonel	5	\$3,000.00	\$15	5	\$3,000.00	\$15	5	\$3,000.00	\$15
Major	6	2,700.00	\$16	6	2,700.00	\$16	6	2,700.00	\$16
Captain	33	2,100.00	\$69	33	2,100.00	\$69	33	2,100.00	\$69
Total Flying Duty Crewmembers			\$100			\$100			\$100
Continuation Bonus									
New Payments Pilots	131	\$12,000.00	\$1,572	657	\$13,447.00	\$8,835	126	\$12,547.00	\$1,581
Naval Flight Officers	0	0.00	0	0	0.00	0	0	0.00	0
Subtotal	131	12,000.00	1,572	657	13,447.00	8,835	126	12,547.00	1,581
Anniversary Payments	765	12,000.00	9,180	654	12,000.00	7,848	1,021	13,078.00	13,353
Total Continuation Bonus	896		\$10,752	1,311		\$16,683	1,147		\$14,934
Parachute Jumping Duty	123	\$1,800.00	\$221	123	\$1,800.00	\$221	123	\$1,800.00	\$221
Demolition Duty	39	\$1,800.00	\$70	39	\$1,800.00	\$70	39	\$1,800.00	\$70
Flight Deck Duty Pay	34	\$1,800.00	\$61	34	\$1,800.00	\$61	34	\$1,800.00	\$61
HALO Pay	14	\$2,700.00	\$38	14	\$2,700.00	\$38	14	\$2,700.00	\$38
Total Incentive Pay			\$37,035			\$43,120			\$41,292

PROJECT: D. Special Pay

FY 1999 Actual	\$1,677
FY 2000 Estimate	\$1,582
FY 2001 Estimate	\$1,561

PART I - PURPOSE AND SCOPE

The funds requested will provide for special pay in accordance with United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 5, Special and Incentive Pays. Included in this request for special pay are the following:

- Personal Money Allowance

To provide additional payment intended to partially reimburse officers in the grade of Lieutenant General and above for the many unusual expenses incurred in the performance of their official duties.

- Diving Duty Pay

To provide additional payment for officers performing duties involving SCUBA diving.

- Hardship Duty Pay

To provide payment for members performing duty designated by the Secretary of Defense as hardship duty. Member may qualify for Hardship Duty Pay (HDP) based on performance of a hardship mission or duty in a designated hardship location.

- Career Sea Pay

To provide additional payment for officers assigned to sea duty.

- Imminent Danger Pay

To provide additional payment for officers performing duties in designated hostile areas.

- Foreign Language Proficiency Pay

To provide additional payment to officers who are proficient in specific foreign languages in accordance with Section 634 of the FY 1987 Department of Defense Authorization Bill.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Special pay is computed by extending the average numbers of eligible officers programmed by the statutory rates. Details of the computation are shown in the following tables:

(In Thousands of Dollars)

	FY 1999 Actual			FY 2000 Estimate			FY 2001 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
General Officer Personal Allowance									
Commandant of the Marine Corps	1	\$4,000.00	\$4	1	\$4,000.00	\$4	1	\$4,000.00	\$4
General	3	2,200.00	7	3	2,200.00	7	3	2,200.00	7
Lieutenant General	11	500.00	6	11	500.00	6	11	500.00	6
Subtotal	15		\$17	15		\$17	15		\$17
Diving Duty Pay	53	\$2,400.00	\$127	53	\$2,880.00	\$153	53	\$2,880.00	153
Imminent Danger Pay	630	1,800.00	\$1,134	426	1,800.00	767	321	1,800.00	578
Hardship Duty - Location Pay									
\$150/MO.	0	\$0.00	\$0	0	\$0.00	\$0	40	\$1,350.00	\$54
\$100/MO.	0	0.00	0	0	0.00	0	34	900.00	\$31
\$50/MO.	0	0.00	0	0	0.00	0	184	450.00	\$83
Subtotal	0		0	0		0	258		168
Hardship Duty - Mission Pay	2	1,050.00	\$2	2	1,800.00	\$4	2	\$1,800.00	\$4
Hardship duty - Total Officer	2		\$2	2		\$4	260		\$172
Career Sea Pay									
Lieutenant Colonel	3	\$2,700.00	\$8	3	\$2,700.00	\$8	3	\$2,700.00	\$8
Major	5	2,302.00	12	5	2,302.00	12	5	2,302.00	12
Captain	4	1,859.00	7	4	1,859.00	7	4	1,859.00	7
W-4	9	1,800.00	16	9	1,800.00	16	9	1,800.00	16
W-3	12	1,800.00	22	12	1,800.00	22	12	1,800.00	22
W-2	37	1,800.00	67	37	1,800.00	67	37	1,800.00	67
W-1	13	1,560.00	20	13	1,560.00	20	13	1,560.00	20
Subtotal			\$152			\$152			\$152
Foreign Language Proficiency Pay	363	\$674.93	\$245	363	\$1,347.11	\$489	363	\$1,347.11	\$489
Total Special Pay			\$1,677			\$1,582			\$1,561

PROJECT E: Basic Allowance for Housing

FY 1999 Actual	\$139,562
FY 2000 Estimate	\$148,958
FY 2001 Estimate	\$155,678

PART I - PURPOSE AND SCOPE

Congress approved in the FY 1998 Defense Authorization Act the payment of a basic allowance for housing (BAH) to service members. The BAH combines housing payments formerly provided by basic allowance for quarters (BAQ) and variable housing allowance (VHA). In addition, the Overseas Housing Allowance (OHA) payment, formerly budgeted in Overseas Station Allowance, was also realigned into this allowance section by the change in law. Payment to service members is authorized by revisions to 37 USC 403. The FY 2000 National Defense Authorization Act directed the BAH transition to market-based housing rates be accelerated and completed during FY 2000.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The FY 2000 program reflects funding required to accelerate the transition to market-based housing rates effective 1 January 2000. The FY 2001 program reflects funding required for market-based housing rates effective 1 January 2001. Future housing rate adjustments may result as contractor generated survey data of actual housing costs becomes available. Additional funds have also been budgeted to reduce out-of-pocket expenses to 15% in FY 2001.

Detailed cost computations are provided in the following table:

BASIC ALLOWANCES FOR HOUSING - DOMESTIC

(In Thousands of Dollars)

	FY 1999 Actual			FY 2000 Estimate			FY 2001 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
BAH With Dependents									
General Officers	23	\$16,521.74	\$380	25	\$17,640.00	\$441	23	\$18,173.91	\$418
Colonel	395	15,326.58	6,054	392	16,369.90	6,417	392	16,892.86	6,622
Lieutenant Colonel	1,203	14,510.39	17,456	1,214	15,500.00	18,817	1,211	15,991.74	19,366
Major	2,048	12,804.69	26,223	2,104	13,677.76	28,778	2,118	14,110.95	29,887
Captain	2,012	10,432.41	20,990	1,968	11,143.80	21,931	1,970	11,497.46	22,650
First Lieutenant	566	8,772.08	4,965	460	9,369.57	4,310	432	9,666.67	4,176
Second Lieutenant	413	8,302.66	3,429	422	8,867.30	3,742	408	9,149.51	3,733
Total Commissioned	6,660	\$11,936.49	\$79,497	6,585	\$12,822.48	\$84,436	6,554	\$13,251.75	\$86,852
With Enlisted Service									
Captain	476	\$11,252.10	\$5,356	493	\$12,020.28	\$5,926	574	\$12,400.70	\$7,118
First Lieutenant	127	9,708.66	1,233	141	10,368.79	1,462	191	10,696.34	2,043
Second Lieutenant	254	10,208.66	2,593	299	10,903.01	3,260	294	11,251.70	3,308
Total Commissioned w/Enl Svc	857	\$10,714.12	\$9,182	933	\$11,412.64	\$10,648	1,059	\$11,774.32	\$12,469
Warrant Officer - 5	65	\$11,861.54	\$771	56	\$12,660.71	\$709	58	\$13,086.21	\$759
Warrant Officer - 4	181	11,088.40	2,007	191	11,842.93	2,262	208	12,221.15	2,542
Warrant Officer - 3	283	10,466.43	2,962	274	11,178.83	3,063	343	11,533.53	3,956
Warrant Officer - 2	346	10,069.36	3,484	361	10,756.23	3,883	283	11,098.94	3,141
Warrant Officer - 1	166	8,987.95	1,492	203	9,605.91	1,950	203	9,911.33	2,012
Total With Dependents	8,558	\$11,614.28	\$99,395	8,603	\$12,431.83	\$106,951	8,708	\$12,830.84	\$111,731

(In Thousands of Dollars)

	FY 1999 Actual			FY 2000 Estimate			FY 2001 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
BAH Without Dependents									
General Officers	3	\$12,666.67	\$38	3	\$13,333.33	\$40	3	\$14,000.00	\$42
Colonel	15	13,000.00	195	15	13,866.67	208	17	14,294.12	243
Lieutenant Colonel	99	12,060.61	1,194	99	12,888.89	1,276	100	13,300.00	1,330
Major	269	11,193.31	3,011	273	11,956.04	3,264	291	12,336.77	3,590
Captain	1,273	9,187.75	11,696	1,262	9,814.58	12,386	1,274	10,125.59	12,900
First Lieutenant	1,287	7,020.20	9,035	1,148	7,498.26	8,608	1,084	7,736.16	8,386
Second Lieutenant	1,168	6,449.49	7,533	1,185	6,889.45	8,164	1,226	7,107.67	8,714
Total Commissioned	4,114	\$7,948.96	\$32,702	3,985	\$8,518.44	\$33,946	3,995	\$8,812.27	\$35,205
With Enlisted Service									
Captain	70	\$9,585.71	671	72	\$10,236.11	737	81	\$10,555.56	\$855
First Lieutenant	62	7,774.19	482	68	8,294.12	564	78	8,576.92	669
Second Lieutenant	91	7,549.45	687	105	8,066.67	847	111	8,333.33	925
Total Commissioned w/Enl Svc	223	\$8,251.12	\$1,840	245	\$8,767.35	\$2,148	270	\$9,070.37	\$2,449
Warrant Officer - 5	8	\$11,375.00	91	7	\$12,142.86	\$85	8	\$12,500.00	\$100
Warrant Officer - 4	8	10,250.00	82	8	10,875.00	87	8	11,250.00	90
Warrant Officer - 3	23	9,043.48	208	22	9,681.82	213	26	9,961.54	259
Warrant Officer - 2	44	8,431.82	371	45	9,000.00	405	38	9,289.47	353
Warrant Officer - 1	17	7,411.76	126	19	7,894.74	150	18	8,166.67	147
Total Without Dependents	4,437	\$7,982.87	\$35,420	4,331	\$8,550.91	\$37,034	4,363	\$8,847.81	\$38,603

(In Thousands of Dollars)

	FY 1999 Actual			FY 2000 Estimate			FY 2001 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
Partial BAH Payment									
Colonel	4	\$475.20	\$2	4	\$475.20	\$2	2	\$475.20	\$1
Lieutenant Colonel	8	396.00	3	8	396.00	3	7	396.00	3
Major	36	320.40	12	37	320.40	12	20	320.40	6
Captain	94	266.40	25	93	266.40	25	80	266.40	21
First Lieutenant	139	212.40	30	124	212.40	26	139	212.40	30
Second Lieutenant	434	158.40	69	441	158.40	70	355	158.40	56
Total Commissioned	715	\$197.06	\$141	707	\$195.04	\$138	603	\$194.36	\$117
With Enlisted Service									
Captain	2	\$266.40	\$1	2	\$266.40	\$1	2	\$266.40	\$1
First Lieutenant	8	212.40	2	9	212.40	2	12	212.40	3
Second Lieutenant	38	158.40	6	43	158.40	7	35	158.40	6
Total Commissioned w/Enl Svc	48	\$192.73	\$9	54	\$189.92	\$10	49	\$196.44	\$10
Warrant Officer - 5	1	\$302.40	\$0	1	\$302.40	\$0	0	\$302.40	\$0
Warrant Officer - 4	1	302.40	\$0	1	302.40	0	1	302.40	0
Warrant Officer - 3	1	248.40	\$0	1	248.40	0	1	248.40	0
Warrant Officer - 2	6	190.80	\$1	6	190.80	1	7	190.80	1
Warrant Officer - 1	3	165.60	\$0	3	165.60	0	4	165.60	1
Total Partial Payment	775	\$195.03	\$151	773	\$192.29	\$149	665	\$194.54	\$129
Total BAH - Domestic			\$134,966			\$144,134			\$150,463

BASIC ALLOWANCE FOR HOUSING - OVERSEAS

(In Thousands of Dollars)

	FY 1999 Actual			FY 2000 Estimate			FY 2001 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
Overseas Basic Allowance for Housing With Dependents									
General Officers	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Colonel	11	25,000.00	275	11	26,272.73	289	11	28,363.64	312
Lieutenant Colonel	36	23,972.22	863	36	25,166.67	906	36	27,194.44	979
Major	54	21,555.56	1,164	54	22,629.63	1,222	54	24,518.52	1,324
Captain	27	15,296.30	413	27	16,037.04	433	27	17,333.33	468
First Lieutenant	8	20,250.00	162	8	21,250.00	170	8	23,000.00	184
Second Lieutenant	5	17,000.00	85	5	17,800.00	89	5	19,200.00	96
Total Commissioned	141	\$21,007.09	\$2,962	141	\$22,049.65	\$3,109	141	\$11,681.82	\$3,363
With Enlisted Service									
Captain	10	\$17,900.00	\$179	10	\$18,800.00	\$188	10	\$20,300.00	\$203
First Lieutenant	3	20,666.67	62	3	21,666.67	65	3	23,333.33	70
Second Lieutenant	2	14,000.00	28	2	14,500.00	29	2	15,500.00	31
Total Commissioned w/Enl Svc	15	\$17,933.33	\$269	15	\$18,800.00	\$282	15	\$9,764.71	\$304
Warrant Officer - 5	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Warrant Officer - 4	1	18,000.00	18	1	19,000.00	19	1	21,000.00	21
Warrant Officer - 3	5	19,600.00	98	5	20,600.00	103	5	22,200.00	111
Warrant Officer - 2	7	17,142.86	120	7	18,000.00	126	7	19,428.57	136
Warrant Officer - 1	4	19,250.00	\$77	4	20,250.00	\$81	4	22,000.00	\$88
Total With Dependents	173	\$20,485.55	\$3,544	173	\$21,502.89	\$3,720	173	\$23,254.34	\$4,023

BASIC ALLOWANCE FOR HOUSING - OVERSEAS

(In Thousands of Dollars)

Overseas Basic Allowance for Housing Without Dependents	FY 1999 Actual			FY 2000 Estimate			FY 2001 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
General Officers	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Colonel	3	29,333.33	88	3	30,666.67	92	3	33,000.00	99
Lieutenant Colonel	5	21,200.00	106	5	22,200.00	111	5	24,000.00	120
Major	15	22,200.00	333	15	23,333.33	350	15	25,200.00	378
Captain	17	16,058.82	273	17	16,882.35	287	17	18,235.29	310
First Lieutenant	5	18,400.00	97	5	19,400.00	102	5	21,000.00	110
Second Lieutenant	2	24,000.00	50	2	25,000.00	52	2	27,000.00	56
Total Commissioned	47	\$20,148.94	\$947	47	\$21,148.94	\$994	47	\$12,815.79	\$1,073
With Enlisted Service	0								
Captain	3	\$22,000.00	\$66	3	\$23,000.00	69	3	\$25,000.00	\$75
First Lieutenant	0	0.00	0	0	0.00	0	0	0.00	0
Second Lieutenant	0	0.00	0	0	0.00	0	0	0.00	0
Total Commissioned w/Enl Svc	3	\$22,000.00	\$66	3	\$23,000.00	\$69	3	\$25,000.00	\$75
Warrant Officer - 5	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Warrant Officer - 4	1	25,000.00	25	1	26,000.00	26	1	28,000.00	28
Warrant Officer - 3	0	0.00	0	0	0.00	0	0	0.00	0
Warrant Officer - 2	1	14,000.00	14	1	15,000.00	15	1	16,000.00	16
Warrant Officer - 1	0	0.00	0	0	0.00	0	0	0.00	0
Total Without Dependents	52	\$20,230.77	\$1,052	52	\$21,230.77	\$1,104	52	\$22,923.08	\$1,192
Total BAH - Overseas	225		\$4,596	225		\$4,824	225		\$5,215
Total BAH			\$139,562			\$148,958			\$155,678

PROJECT: G. Basic Allowance for Subsistence

FY 1999 Actual \$34,047
 FY 2000 Estimate \$34,297
 FY 2001 Estimate \$34,653

PART I - PURPOSE AND SCOPE

The funds requested will provide subsistence allowances on a monthly basis to all officers as authorized by United States Code Title 37, U.S.C 402, Pay and Allowances of the Uniformed Services, Chapter 7, Allowances.

PART 11 - JUSTIFICATION OF FUNDS REQUESTED

Basic Allowance for Subsistence costs are computed by multiplying the statutory rate by the officer manyears programmed. Starting in FY 1998, BAS reform was initiated by authorizing a partial BAS payment to enlisted personnel. The partial BAS proposal is a cost neutral effort to provide all eligible enlisted personnel with a BAS payment. The proposal limits the growth of BAS to one percent per year in order to allow the Department to make partial BAS payment with the remaining pay raise resources to members receiving subsistence-in-kind. Projected increases in cost growth will allow the U.S. Department of Agriculture food plan to catch up with the BAS payment in approximately six years, at which time all enlisted personnel will be entitled to a BAS payment.

Details of the fund computation are provided in the following table:

(In Thousands of Dollars)								
FY 1999 Actual			FY 2000 Estimate			FY 2001 Estimate		
Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
18,087	\$1,882.41	\$34,047	18,039	\$1,901.27	\$34,297	18,046	\$1,920.25	\$34,653

PROJECT: H. Overseas Station Allowance

FY 1999 Actual \$16,159
 FY 2000 Estimate \$17,406
 FY 2001 Estimate \$21,116

PART I - PURPOSE AND SCOPE

The funds requested will help to defray the excess costs of food, lodging, and related incidental expenses experienced by officers and their dependents on permanent duty outside the contiguous United States as prescribed by Joint Federal Travel Regulations and authorized under the provisions of Title 37 United States Code 405.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The Yen rate is 111.67 for FY 2000 and 102.67 for FY 2001. The COLA rates reflect a 1 January effective pay raise of 4.8 percent in FY 2000 and 3.7 percent in FY 2001. Overseas Housing Allowance (OHA) has been realigned to display numbers in the Basic Allowance for Housing (BAH) exhibit.

(In Thousands of Dollars)

	FY 1999 Actual			FY 2000 Estimate			FY 2001 Estimate		
	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount
Barracks Cost of Living	25	\$3,304.76	83	25	\$2,600.00	65	25	\$3,200.00	80
Cost of Living Regular	1,991	7,322.85	14,580	1,991	7,846.31	15,622	1,991	9,688.10	19,289
Temporary Lodging Allowance	2,016	742.05	1,496	2,016	852.74	1,719	2,016	866.39	1,747
Total Station Allowances	4,032		\$16,159	4,032		\$17,406	4,032		\$21,116

PROJECT: I. CONUS Cost of Living Allowance (COLA)

FY 1999 Actual	\$276
FY 2000 Estimate	\$307
FY 2001 Estimate	\$319

As part of DOD QOL actions, the funds requested will provide for payment of a cost of living allowance (COLA) to members of the Uniformed Services who are assigned to high cost areas in the Continental United States (CONUS). A high cost area is defined as a locality where the cost of living exceeds the average cost of living in CONUS by an established threshold percentage during a base period. The threshold (108% of National Cost of Living Average) percentage is established by the Secretary of Defense and cannot be less than eight percent. The amount of COLA payable is the product of spendable income (based on regular military compensation) times the difference between the COLA index for the individual's high cost area and the threshold percentage. This allowance was authorized by the FY 1995 DOD Authorization Act.

PART II - JUSTIFICATION OF FUNDS REQUESTED

CONUS COLA payments are determined by multiplying the projected number of personnel eligible by an estimated rate.

The computation of fund requirements is provided in the following tables:

(In Thousands of Dollars)

FY 1999 Actual			FY 2000 Estimate			FY 2001 Estimate		
Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
180	\$1,534.79	\$276	363	\$845.04	\$307	363	\$878.55	\$319

PROJECT: J. Uniform Allowances

FY 1999 Actual	\$511
FY 2000 Estimate	\$528
FY 2001 Estimate	\$1,018

PART I - PURPOSE AND SCOPE

The funds requested will provide initial and additional uniform allowances to eligible officers upon entering the service to purchase required uniforms as authorized in United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 7, Allowances.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Uniform allowances are determined by applying statutory rates to the number of eligible officers programmed.

Fund computations are provided in the following table:

	(In Thousands of Dollars)								
	FY 1999 Actual			FY 2000 Estimate			FY 2001 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Initial Uniform Allowances	1,620	\$200.00	\$324	1,670	\$200.00	\$334	1,670	\$400.00	\$668
Additional Uniform Allowances	1,506	\$100.00	\$151	1,554	\$100.00	\$155	1,550	\$200.00	\$310
Civilian Clothing Allowances:									
Initial Allowance	46	\$776.00	\$36	45	\$788.00	\$35	45	\$800.00	\$36
Replacement Allowance	0	\$259.00	\$0	15	\$263.00	\$4	15	\$267.00	\$4
Total Uniform Allowances			\$511			\$528			\$1,018

PROJECT: K: Family Separation Allowance

FY 1999 Actual \$1,290
 FY 2000 Estimate \$1,290
 FY 2001 Estimate \$1,290

PART I - PURPOSE AND SCOPE

The funds requested are to equitably reimburse officers involuntarily separated from their dependents for the average extra expenses that result from the separation as authorized by United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 7, Allowances.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Allowances for family separation payments are determined by multiplying the number of personnel eligible for each type of family separation allowance by the statutory rate applicable.

Details of the cost computation are provided in the following tables:

(In Thousands of Dollars)

	FY 1999 Actual			FY 2000 Estimate			FY 2001 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
On PCS with Dependents not authorized	290	\$1,200.00	\$348	290	\$1,200.00	\$348	290	\$1,200.00	\$348
On Board Ship for More Than Thirty Days	42	\$1,200.00	\$50	42	\$1,200.00	\$50	42	\$1,200.00	\$50
On TDY for More Than Thirty Days with Dependents not residing near TDY station	743	\$1,200.00	\$892	743	\$1,200.00	\$892	743	\$1,200.00	\$892
Total			\$1,290			\$1,290			\$1,290

PROJECT: L. Separation Payments

FY 1999 Actual	\$11,486
FY 2000 Estimate	\$12,203
FY 2001 Estimate	\$12,793

PART I - PURPOSE AND SCOPE

The funds requested will provide payments for:

- Unused accrued leave to officers separated or released from active duty under honorable conditions as authorized by United States Code Title 37, Pay and Allowance of the Uniformed Services, Chapter 9, Leave.
- Severance pay to officers who are disabled, as authorized by United States Code Title 10, Armed Forces, Chapter 61, Retirement or Separation, including elimination of severance pay to officers not eligible for retirement, as authorized by United States Code, Title 10, Armed Forces, Chapter 59, Separation.
- Readjustment pay to reserve officers who are involuntarily released from active duty as authorized by United States Code Title 10, Armed Forces, Chapter 39, Active Duty.
- Voluntary Separation Incentive (VSI) and Special Separation Benefit (SSB) payments to personnel who are encouraged to leave active duty voluntarily, as authorized in Sections 1174a and 1175 of Title 10, United States Code (enacted in the FY 1992 National Defense Authorization Act, Defense Authorization Act, Public Law 102-190).
- Early Retirement - The FY 1993 Defense Authorization Act approved an active duty early retirement program for use during the force drawdown. The early retirement program is necessary to shape the 15-20 year segment of the force. It will assist the Services in achieving their drawdown goals of maintaining readiness and treating people fairly. The criteria for early retirement includes such factors as grade, years of service, and skill, with a focus on the population where the inventory exceeds requirements. Members approved for early retirement will receive the same benefits as individuals with 20 or more years of service. However, their retired pay will be reduced one percent for each year that they are short of 20 years of active duty. The early retirement amount is the product of 2.5 percent X the years of service X basic pay (adjusted for COLA) X reduction factor. For members who leave under the early retirement program, the Marine Corps is required to establish a subaccount within the Military Personnel Appropriation to fund up front all early retirement payments including cost of living adjustments, which will cover the entire initial period. This period is defined as that period equal to the difference between 20 years and the number of years completed by the member. The authority to use VSI, SSB and the early retirement programs terminates on 01 October 2001.
- \$30,000 Lump Sum Bonus - The FY 2000 National Defense Authorization Act provided a \$30,000 lump sum bonus provision to retiring members who elect to remain under the reduced 40 percent "Redux" retirement plan.

PART 11 - JUSTIFICATION FO FUNDS REQUIRED

Separation payments are calculated by using cost factors, which are based on past experience, and programmed separations by type and by grade.

(In Thousands of Dollars)

	FY 1999 Actual				FY 2000 Estimate				FY 2001 Estimate			
	No.	Avg Days	Avg Rate	Amount	No.	Avg Days	Avg Rate	Amount	No.	Avg Days	Avg Rate	Amount
Lump Sum Terminal Leave General												
Colonel	12	43	\$13,279.18	\$159	7	45	\$13,916.58	\$97	7	53	\$14,431.49	\$101
Lieutenant Colonel	104	30	7,606.77	791	92	30	7,971.89	733	96	47	8,266.86	794
Major	227	21	4,617.90	1,048	235	21	4,839.56	1,137	182	22	5,018.62	913
Captain	300	21	3,640.66	1,092	312	21	3,815.41	1,190	275	20	3,956.58	1,088
Captain W/Enl Svs	540	17	2,491.54	1,345	527	17	2,611.13	1,376	491	19	2,707.75	1,330
1st Lieutenant	44	48	3,167.27	139	36	48	3,319.30	119	60	28	3,442.11	207
1st Lieutenant W/Enl Svs	161	19	2,131.56	343	193	19	2,233.87	431	150	14	2,316.53	347
2nd Lieutenant	15	19	2,474.29	37	4	19	2,593.06	10	28	13	2,689.00	75
2nd Lieutenant W/Enl Svs	34	12	1,099.06	37	40	12	1,151.81	46	23	10	1,194.43	27
Warrant Officer 5	3	20	2,078.33	6	2	20	2,178.09	4	0	21	2,258.68	0
Warrant Officer 4	13	75	6,374.25	83	36	75	6,680.21	240	18	46	6,927.38	125
Warrant Officer 3	38	23	3,456.51	131	43	23	3,622.42	156	50	18	3,756.45	188
Warrant Officer 2	53	16	2,045.90	108	62	16	2,144.10	133	63	14	2,223.44	140
Warrant Officer 1	16	9	970.27	16	47	9	1,016.84	48	14	14	1,054.47	15
Subtotal	3	16	\$1,523.50	5	2	16	1,596.63	3	6	20	1,655.70	10
	1,563			\$5,340	1,638			\$5,723	1,463			\$5,360
Severance Pay - Disability	13		\$64,230.77	\$835	13		\$67,307.69	\$875	13		\$70,307.69	\$914
Involuntary - Half Pay (5%)	2			\$55	2			\$58	2			\$60
Involuntary - Full Pay (10%)	92			4,891	92			\$5,116	92			\$5,328
Voluntary - SSB (15%)	0			\$0	0			\$0	0			\$0
Subtotal	94			\$4,946	94			\$5,174	94			\$5,388
Voluntary Separation Incentive (VSI)	0			\$0	0			\$0	0			\$0
Voluntary Separation Incentive	0			\$365	0			\$431	0			\$131
Lump Sum 30K Bonus				\$0				\$0				\$1,000
Total Payments				\$11,486				\$12,203				\$12,793

PROJECT: M. Social Security Tax-Employer's Contribution

FY 1999 Actual	\$65,617
FY 2000 Estimate	\$62,038
FY 2001 Estimate	\$65,978

PART I - PURPOSE AND SCOPE

Funds requested represent the Government contribution (as an employer) as required by the Federal Insurance Contribution Act (FICA).

PART II - JUSTIFICATION OF FUNDS REQUESTED

The Government contribution of Social Security costs is based on the percentage rate set by law on a member's salary for a calendar year. P.L. 98-21, "Social Security Amendment of 1983" dated 20 April 1983 established the tax rate while the maximum taxable income is determined by the Social Security Administration. There is no wage cap on the 1.45% medical contribution.

Taxable income ceilings for OASDI are as follows:

Calendar Year 1999 - 7.65% on first \$72,600 and 1.45% on the remainder.
 Calendar Year 2000 - 7.65% on first \$73,800 and 1.45% on the remainder.
 Calendar Year 2001 - 7.65% on first \$76,200 and 1.45% on the remainder.

No funds are requested in FY 2000/2001 for wage credits. The Department has proposed to eliminate the military wage credit to allow these funds to be reapplied to other high priority pay initiatives. The realized benefit of the wage credits is minimal since only the highest 35 years of earnings are counted in determining Social Security benefits. Service members who do not continue to retirement (83 percent of service members) would generally have 35 years of earnings without considering military service. Any military earnings that do count in the 35 year period would be modest compared to more recent earnings and would have almost no influence on Social Security benefits.

Details of the computations are shown in the following table:

(In Thousands of Dollars)									
FY 1999 Actual			FY 2000 Estimate			FY 2001 Estimate			
Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount	
Serv Credits	18,087	\$3,280.81	\$59,340	18,039	\$3,439.10	\$62,038	18,046	\$3,656.10	\$65,978
		\$6,277							
		\$65,617			\$62,038			\$65,978	
Total Pay & Allowances									
Officers		\$1,324,514			\$1,398,499			\$1,448,503	
Less: (Reimbursable)		\$10,168			\$10,557			\$11,010	
Total Direct Program		\$1,314,346			\$1,387,942			\$1,437,493	

MILITARY PERSONNEL, MARINE CORPS
 SCHEDULE OF INCREASES AND DECREASES
 PAY AND ALLOWANCES OF ENLISTED
 (IN THOUSANDS OF DOLLARS)

BUDGET ACTIVITY 2

FY 2000 DIRECT PROGRAM

Amount
 \$4,547,144

INCREASES:

<p>Basic Pay - This increase is the result of the annualization of the FY 2000 pay raise, the FY 2001 pay raise and full year implementation of Pay Table Reform, offset by decreases in average strength and grade structure.</p>	<p>\$135,310</p>
<p>Selective Reenlistment Bonus - This increase is the result of an increase in the number of new and anniversary payments and the FY 2001 pay raise, offset by a decrease in the average rate of new payments.</p>	<p>4,069</p>
<p>Basic Allowance for Housing - This increase is the result of the implementation of BAH reform, the buydown of out-of-pocket expense to 15%, and a decrease in the availability of government quarters, offset by a decrease in average strength. In addition, BAH Overseas reflects an increase due to foreign currency rate adjustments and inflation factors applied to housing.</p>	<p>10,978</p>
<p>Overseas Station Allowance - This increase is due to the annualization of the 2000 pay raise, the FY 2001 pay raise, foreign currency rate adjustments and inflation factors applied to temporary lodging allowances.</p>	<p>15,222</p>
<p>CONUS Cost of Living - This increase is due to the annualization of the FY 2000 pay raise and the FY 2001 pay raise.</p>	<p>54</p>
<p>Clothing - This increase is the result of FY 2001 inflation factors and increases in the number of initial and civilian clothing allowance payments, offset by a decrease in the number of maintenance allowance payments.</p>	<p>2,907</p>
<p>Special Pay - This increase is the result of an increase in the monthly rates for hardship duty pay, offset by a reduction in the number of imminent danger payments budgeted for contingency operations.</p>	<p>222</p>

INCREASES (Cont.)

Separation Payments - \$7,620
 This increase is attributed to the FY 2001 pay raise, an increase in the number of lump sum leave payments and implementation of \$30,000 lump sum bonuses for retiring members who elect to remain under the reduced 40 percent "Redux" retirement plan, offset by a decrease in the VSI Trust Fund payment.

FICA - 10,361
 This increase is the result of the annualization of the FY 2000 pay raise, the FY 2001 pay raise and full year implementation of Pay Table Reform, offset by decreases in average strength and grade structure.

TOTAL INCREASES: \$186,743

DECREASES:

Retired Pay Accrual - (20,375)
 This decrease is the result of decreases in the actuary Normal Cost Percentage (NCP), average strength and grade structure, offset by the annualization of the FY 2000 pay raise, the FY 2001 pay raise and full year implementation of Pay Table Reform.

Enlistment Bonus - (4,000)
 This decrease is the result of a decrease in the number of new and residual payments.

College Fund - (1,998)
 This decrease is the result of a decrease in the number of college fund payments offset by an increase in the actuarial rates.

TOTAL DECREASES: (26,373)

FY 2001 DIRECT PROGRAM \$4,707,514

PROJECT: A. Basic Pay - Enlisted

FY 1999 Actual	\$2,613,397
FY 2000 Estimate	\$2,744,596
FY 2001 Estimate	\$2,879,975

PART I - PURPOSE AND SCOPE

The funds requested will provide for basic compensation and length of service increments for enlisted personnel on active duty, in accordance with Title 37 U.S.C., Pay and Allowances of the Uniformed Services, Chapter 3, Basic Pay. Basic Pay is the primary means of compensating members of the Uniformed Services. Except for certain periods of unauthorized absence, excess leave, and confinement after an enlistment has expired, every member is entitled to basic pay while on active duty, paid on a regular basis at a rate determined by pay grade and length of service.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The FY 2001 program is based on a beginning strength of 154,658 enlisted personnel, an end strength of 154,712 and 153,117 average strength. Costs are determined on the basis of grade distribution by longevity for each fiscal year. The average rates utilized are derived from a consideration of the current longevity adjusted by planned gains and losses for respective years.

The computation of fund requirements is shown in the following table:

	FY 1999 Actual			(In Thousands of Dollars) FY 2000 Estimate			FY 2001 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
Sergeant Major of the Marine Corps...	1	\$53,568.00	\$54	1	\$55,985.40	\$56	1	\$58,209.36	\$58
E-9.....	1,244	42,287.21	52,605	1,232	44,360.79	54,652	1,226	46,620.86	57,157
E-8.....	3,390	34,324.69	116,361	3,403	36,050.79	122,681	3,389	37,998.74	128,778
E-7.....	8,875	28,670.44	254,450	8,908	30,033.32	267,537	8,873	31,465.66	279,195
E-6.....	14,331	23,773.37	340,696	14,327	24,937.61	357,281	14,095	26,211.72	369,454
E-5.....	22,797	18,773.89	427,988	22,938	19,762.68	453,316	22,858	20,944.70	478,754
E-4.....	29,091	15,674.48	455,986	29,465	16,571.18	488,270	29,511	17,738.97	523,495
E-3.....	41,753	13,699.19	571,982	41,286	14,392.23	594,198	41,127	15,120.81	621,874
E-2.....	20,392	12,795.96	260,935	20,168	13,375.32	269,753	20,091	13,906.56	279,397
E-1.....	12,123	10,916.47	132,340	11,994	11,410.08	136,852	11,946	11,871.20	141,813
Total Basic Pay	153,997	\$16,970.44	\$2,613,397	153,722	\$17,854.28	\$2,744,596	153,117	\$18,808.98	\$2,879,975
Fines and Forfeitures & Other Non-Entitlements			(6,093)			(6,367)			(6,620)
Total Enlisted Basic Pay Subject to Retired Pay Accrual/FICA			\$2,607,304			\$2,738,229			\$2,873,355
Fines and Forfeitures for Navy Home not Subject to RPA/FICA			6,093			6,367			6,620
Total Enlisted Basic Pay Requirement			\$2,613,397			\$2,744,596			\$2,879,975

PROJECT: B. Retired Pay Accrual-Enlisted

FY 1999 Actual	\$787,406
FY 2000 Estimate	\$870,756
FY 2001 Estimate	\$850,513

PART I - PURPOSE AND SCOPE

The funds requested provide for the Department of Defense contribution to its Military Retirement Funds, in accordance with Title 10 U.S.C. 1466 as amended. Estimates include the cost associated with restoring the retirement benefits (REDUX) of 50% of basic pay upon reaching 20 years of service rather than receiving only 40% under current law.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The budgetary estimates are derived as a product of:

- (a) Detailed cost computation based on the Normal Cost Percentages (NCP) of 30.2% for FY 1999, 31.8% for FY 2000, and 29.6% for FY 2001.
- (b) The total amount of basic pay expected to be paid during the fiscal year to members of the Armed Forces.

(In Thousands of Dollars)

	FY 1999 Actual			FY 2000 Estimate			FY 2001 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
RPA	153,997	\$5,113.13	\$787,406	153,722	\$5,664.49	\$870,756	153,117	\$5,554.66	\$850,513
RPA Total			\$787,406			\$870,756			\$850,513

PROJECT: C. Incentive Pay - Hazardous Duty

FY 1999 Actual	\$8,177
FY 2000 Estimate	\$8,356
FY 2001 Estimate	\$8,356

PART I - PURPOSE AND SCOPE

The funds requested will provide incentive pay to enlisted personnel performing hazardous duty as prescribed by United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 5, Special and Incentive Pays. Included in this request are the following types of duties:

- Flying Duty (Crewmember)
To provide additional pay for enlisted personnel involved in frequent and regular participation in aerial flight as a crew member.
- Flying Duty (Noncrewmember)
To provide additional pay for enlisted personnel involved in frequent and regular participation in aerial flight as a noncrew member.
- Flight Deck Duty
To provide additional payment for duty involving participation in flight operations on board ship.
- Parachute Duty
To provide additional payment for enlisted personnel who perform parachute jumping as an essential part of military duty.
- Demolition Duty
To provide additional payment for enlisted personnel who perform duty involving the demolition of explosives as a primary duty, including training for such duty.
- High Altitude/Low Opening (HALO)
To provide additional payment for enlisted personnel who perform parachute jumps at altitudes higher than 10,000 feet and free fall to low altitudes before parachute opening.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Hazardous duty pay is computed on the basis of the average number of enlisted personnel in each grade who are eligible for payment.

The computation of fund requirements is provided in the following table:

(In Thousands of Dollars)

	FY 1999 Actual			FY 2000 Estimate			FY 2001 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
1. Flying Duty									
(a) Crewmembers									
E-9.....	11	\$2,880.00	\$32	11	\$2,880.00	\$32	11	\$2,880.00	\$32
E-8.....	31	2,880.00	89	31	2,880.00	89	31	2,880.00	89
E-7.....	164	2,880.00	472	164	2,880.00	472	164	2,880.00	472
E-6.....	275	2,580.00	710	275	2,580.00	710	275	2,580.00	710
E-5.....	427	2,280.00	974	427	2,280.00	974	427	2,280.00	974
E-4.....	385	1,980.00	762	385	1,980.00	762	385	1,980.00	762
E-3.....	103	1,800.00	185	103	1,800.00	185	103	1,800.00	185
E-2.....	7	1,800.00	13	7	1,800.00	13	7	1,800.00	13
E-1.....	0	1,800.00	0	0	1,800.00	0	0	1,800.00	0
Subtotal	1,403		\$3,237	1,403		\$3,237	1,403		\$3,237
(b) Noncrewmembers.....	574	1,800.00	\$1,033	574	1,800.00	\$1,033	574	1,800.00	\$1,033
(c) Flight Deck Duty Pay.....	841	1,800.00	\$1,514	841	1,800.00	\$1,514	841	1,800.00	\$1,514
Subtotal			\$5,784			\$5,784			\$5,784
2. Parachute Jumping Duty.....	650	1,800.00	\$1,170	650	1,800.00	\$1,170	650	1,800.00	\$1,170
3. Demolition Duty.....	333	1,800.00	\$599	432	1,800.00	\$778	432	1,800.00	\$778
4. HALO.....	231	\$2,700.00	\$624	231	\$2,700.00	\$624	231	\$2,700.00	\$624
Total Incentive Pay.....			\$8,177			\$8,356			\$8,356

PROJECT: D. Special Pay

FY 1999 Actual	\$15,408
FY 2000 Estimate	\$13,066
FY 2001 Estimate	\$13,288

PART I - PURPOSE AND SCOPE

The funds requested will provide for special pay in accordance with United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 5, Special and Incentive Pays. Included in this request for special pay are the following:

- Career Sea Pay
To provide additional payment for enlisted personnel in the grades of corporal and above who are assigned to sea duty.
- Hardship Duty Pay
To provide payment for members performing duty designated by the Secretary of Defense as hardship duty. Member may qualify for Hardship Duty Pay (HDP) based on performance of a hardship mission or duty in a designated hardship location.
- Personal Money Allowance
To provide additional payment intended to partially reimburse the Sergeant Major of the Marine Corps for the many unusual expenses incurred in the performance of his official duties.
- Diving Duty Pay
To provide additional payment for enlisted personnel performing duties involving scuba diving.
- Overseas Extension Pay
To provide additional pay for enlisted personnel in designated specialties who have completed their tour of duty at an overseas location and execute an agreement to extend that tour for a period of not less than one year.
- Imminent Danger Pay
To provide additional payment for enlisted personnel performing duties in designated hostile areas.
- Foreign Language Proficiency Pay
To provide additional payment for enlisted personnel proficient in specific foreign languages in accordance with Section 634 of the FY 1987 DOD Authorization Bill.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Special pay is computed by applying statutory rates to the average number of personnel who are eligible for payment.

The computation of fund requirements is provided in the following table:

	FY 1999 Actual			(In Thousands of Dollars) FY 2000 Estimate			FY 2001 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
Career Sea Pay									
E-9.....	15	\$1,510.86	\$23	15	\$1,510.86	\$23	15	\$1,510.86	\$23
E-8.....	66	1,496.96	99	66	1,496.96	99	66	1,496.96	99
E-7.....	205	1,345.50	276	205	1,345.50	276	205	1,345.50	276
E-6.....	378	1,243.90	470	378	1,243.90	470	378	1,243.90	470
E-5.....	859	641.77	551	859	641.77	551	859	641.77	551
E-4.....	1,896	612.42	1,161	1,896	612.42	1,161	1,896	612.42	1,161
Subtotal	3,419		\$2,580	3,419		\$2,580	3,419		\$2,580
Hardship Duty Pay - Location									
E-9/8/7.....	209	270.00	\$56	209	270.00	\$56	209	67.50	\$14
E-6.....	207	240.00	50	207	240.00	50	207	60.00	12
E-5.....	688	192.00	132	688	192.00	132	688	48.00	33
E-4.....	658	156.00	103	658	156.00	103	658	39.00	26
E-3.....	1077	108.00	116	1077	108.00	116	1077	27.00	29
E-2/1.....	294	96.00	28	294	96.00	28	294	24.00	7
Subtotal	3,133		\$485	3,133		\$485	3,133		\$121
Hardship Duty Pay - Location - Revised Effective 1 Jan 2001									
\$150/Month	0	0.00	\$0	0	0.00	\$0	570	1,350.00	\$770
\$100/Month	0	0.00	0	0	0.00	0	264	900.00	238
\$50/Month	0	0.00	0	0	0.00	0	1675	450.00	754
Subtotal	0		\$0	0		\$0	2,509		\$1,762
Hardship Duty Pay - Mission	0	1,050.00	\$0	8	1,800.00	\$14	8	1,800.00	\$14
Total Hardship Duty Pay	3,133		\$485	3,141		\$499	5,650		\$1,897
Personal Money Allowance.....	0	2,200.00	0	0	2,200.00	0	1	2,200.00	2
Diving Duty Pay	401	2,100.00	842	401	2,580.00	1,035	401	2,580.00	1,035
Overseas Extension Pay.....	1,260	2,000.00	2,520	1,260	2,000.00	2,520	1,260	2,000.00	2,520
Imminent Danger Pay.....	4,674	1,800.00	8,413	3,067	1,800.00	5,521	2,413	1,800.00	4,343
Foreign Language Proficiency Pay.....	675	841.48	568	675	1,349.63	911	675	1,349.63	911
Total Special Pay.....			\$15,408			\$13,066			\$13,288

PROJECT: E. Special Duty Assignment Pay

FY 1999 Actual \$19,816
 FY 2000 Estimate \$19,816
 FY 2001 Estimate \$19,816

PART I - PURPOSE AND SCOPE

These funds provide an additional monthly payment as a retention incentive to enlisted members serving in critical military skills and as an inducement to qualified personnel to volunteer for certain duties outside their normal career fields as authorized in United States Code Title 37 as amended by Section 623 of P.L. 98-525. Payments are provided for the following:

- (a) Recruiting Duty
- (b) Drill Instructor Duty
- (c) Career Planners
- (d) Marine Security Guards at U.S. Embassies

PART II - JUSTIFICATION OF FUNDS REQUESTED

The estimate is based on the number of individuals programmed to occupy skills for which special duty assignment pay is authorized.

(In Thousands of Dollars)

	FY 1999 Actual			FY 2000 Estimate			FY 2001 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
Sp Dty Assign Pay (\$375).....	3,142	4,500.00	\$14,139	3,142	4,500.00	\$14,139	3,142	4,500.00	\$14,139
Sp Dty Assign Pay (\$275).....	1,179	3,300.00	3,891	1,179	3,300.00	3,891	1,179	3,300.00	3,891
Sp Dty Assign Pay (\$225).....	0	2,700.00	0	0	2,700.00	0	0	2,700.00	0
Sp Dty Assign Pay (\$220).....	70	2,640.00	185	70	2,640.00	185	70	2,640.00	185
Sp Dty Assign Pay (\$165).....	3	1,980.00	6	3	1,980.00	6	3	1,980.00	6
Sp Dty Assign Pay (\$110).....	1,054	1,320.00	1,391	1,054	1,320.00	1,391	1,054	1,320.00	1,391
Sp Dty Assign Pay (\$75).....	0	900.00	0	0	900.00	0	0	900.00	0
Sp Dty Assign Pay (\$55).....	309	660.00	204	309	660.00	204	309	660.00	204
Total	5,757		\$19,816	5,757		\$19,816	5,757		\$19,816

PROJECT: F. Reenlistment Bonus

FY 1999 Actual	\$23,223
FY 2000 Estimate	\$35,763
FY 2001 Estimate	\$39,832

PART I - PURPOSE AND SCOPE

Reenlistment Bonus (37 U.S.C. 308) - Provides a bonus to enlisted personnel who reenlist in a skill characterized by inadequate manning, low retention, and high replacement costs. Payable to an individual with between twenty-one months and fourteen years of active service. Payment is based on monthly basic pay times a specified award level (not to exceed 10) times the number of additional years of obligated service (not to exceed 6). Obligated service in excess of sixteen years is not used in the computation. The maximum payment is \$45,000. Congress lifted the 10% cap on SRB payments exceeding \$20,000 in FY 1999.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The primary objective of the reenlistment bonus is to maintain an adequate level of experienced and qualified enlisted personnel in the peacetime forces.

10 Most Critical Career Force Skill Shortage Occupations

0211 Counterintelligence Marine	2834 Ground Mobile Forces SATCOM Technician
0251 Interrogation-translation Specialist	2861 Radio Technician
2538 Fleet SATCOM Terminal Operator	3441 NAF Audit Technician
2821 Computer Technician	5974 Tactical Air Command Central Technician
2823 Technical Controller	5979 Tactical Air Operation Module Technician

(In Thousands of Dollars)

	FY 1999 Actual			FY 2000 Estimate			FY 2001 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
First Installments	2,777	\$5,341.38	\$14,833	3,434	\$7,076.59	\$24,301	3,686	\$6,176.61	\$22,767
Obligated Installments	4,418	1,899.05	8,390	6,118	1,873.49	11,462	8,184	2,085.17	17,065
Total SRB Payments	7,195	\$3,227.66	\$23,223	9,552	\$3,744.03	\$35,763	11,870	\$3,355.69	\$39,832

REENLISTMENT BONUS PROGRAM

	FY 99 Estimate			FY 00 Estimate			FY 01 Estimate			FY 02 Estimate			FY 03 Estimate			FY 04 Estimate			FY 05 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Prior Oblig	4,417	897.22	8,380	3,316	1,943.00	6,443	1,948	2,025.15	3,945	4	2,750.00	11	0	0.00	0	0	0.00	0	0	0.00	0
Acc Pymts	1	10,000.00	10	25	3,000.00	75	25	3,000.00	75	25	3,000.00	75	25	3,000.00	75	25	3,000.00	75	25	3,000.00	75
Bud Year-99 Ini & Sub Anniv Pymts	2,777	5,341.38	14,833	2,777	1,780.34	4,944	2,777	1,780.34	4,944	2,777	1,780.34	4,944									
Bud Year-00 Ini & Sub Anniv Pymts				3,434	7,076.59	24,301	3,434	2,359.06	8,101	3,434	2,359.06	8,101	3,434	2,359.06	8,101						
Bud Year-01 Ini & Sub Anniv Pymts							3,686	6,176.61	22,767	3,686	2,059.14	7,590	3,686	2,059.14	7,590	3,686	2,059.14	7,590			
Bud Year-02 Ini & Sub Anniv Pymts										2,050	7,320.49	15,007	2,050	2,440.00	5,002	2,050	2,440.00	5,002	2,050	2,440.00	5,002
Bud Year-03 Ini & Sub Anniv Pymts													2,050	7,554.63	15,487	2,050	2,518.05	5,162	2,050	2,518.05	5,162
Bud Year-04 Ini & Sub Anniv Pymts																2,050	7,796.10	15,982	2,050	2,598.54	5,327
Bud Year-05 Ini & Sub Anniv Pymts																			2,050	8,045.85	16,494
Ini Pymts	2,777		14,833	3,434		24,301	3,686		22,767	2,050		15,007	2,050		15,487	2,050		15,982	2,050		16,494
Anniv Pymts	4,418		8,390	6,118		11,462	8,184		17,065	9,926		20,721	9,195		20,768	7,811		17,829	6,175		15,566
Total SRB	7,195		\$23,223	9,552		35,763	11,870		39,832	11,976		35,728	11,245		36,255	9,861		33,811	8,225		32,060

PROJECT: G. Enlistment Bonus Program

FY 1999 Actual	\$5,204
FY 2000 Estimate	\$9,995
FY 2001 Estimate	\$5,995

PART I - PURPOSE AND SCOPE

The funds requested will provide a monetary incentive to entice highly qualified individuals to enlist for and serve in military skills that are classified as critical skill shortage occupations. This compensation is in accordance with provisions of 37 U.S.C. 308a. as amended by P.L. 97-60.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Because of increasing requirements for high quality recruits during a period of intense competition from other Services and the private sector for high school graduates, the number of enlistment bonuses and some award levels are increasing. This approach allows the Marine Corps to remain competitive in the market for high quality recruits, which in turn allows us to maintain readiness by providing a sufficient number of Marines with the necessary skills to perform the units' missions.

Details of the bonus award levels and number of bonus payments are provided in the following table:

(In Thousands of Dollars)

	FY 1999 Actual			FY 2000 Estimate			FY 2001 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
New Payments									
\$1,000	4	\$1,000.00	\$4	0	\$1,000.00	\$0	0	\$1,000.00	\$0
\$2,000	60	2,000.00	120	175	2,000.00	350	4	2,000.00	8
\$3,000	38	3,000.00	114	585	3,000.00	1,755	58	3,000.00	174
\$3,500	0	3,500.00	0	0	3,500.00	0	0	3,500.00	0
\$4,000	18	4,000.00	72	45	4,000.00	180	32	4,000.00	128
\$4,500	0	4,500.00	0	0	4,500.00	0	0	4,500.00	0
\$5,000	1	5,000.00	5	15	5,000.00	75	14	5,000.00	70
\$6,000	0	6,000.00	0	6	6,000.00	36	5	6,000.00	30
Subtotal New Payments	121		\$315	826		\$2,396	113		\$410
Residual Payments									
\$1,000	701	\$1,000.00	\$701	211	\$1,000.00	\$211	35	\$1,000.00	\$35
\$1,500	0	1,500.00	0	0	1,500.00	0	0	1,500.00	0
\$2,000	1,074	2,000.00	2,148	986	2,000.00	1,972	675	2,000.00	1,350
\$3,000	648	3,000.00	1,944	1,339	3,000.00	4,017	922	3,000.00	2,766
\$3,500	0	3,500.00	0	0	3,500.00	0	0	3,500.00	0
\$4,000	14	4,000.00	56	281	4,000.00	1,124	169	4,000.00	676
\$4,500	0	4,500.00	0	0	4,500.00	0	0	4,500.00	0
\$5,000	8	5,000.00	40	55	5,000.00	275	76	5,000.00	380
\$6,000	0	6,000.00	0	0	6,000.00	0	63	6,000.00	378
Subtotal Residual Payments	2,445		\$4,889	2,872		\$7,599	1,940		\$5,585
Total Enlistment Bonus	2,566		\$5,204	3,698		\$9,995	2,053		\$5,995

ENLISTMENT BONUS PROGRAM

	FY99 Estimate		FY00 Estimate		FY01 Estimate		FY02 Estimate		FY03 Estimate		FY04 Estimate		FY05 Estimate	
	Number	Amount												
Prior Obligations	2,445	4,889	718	1,900										
FY99														
New Payments	121	315												
Residual Payments			2,154	5,699	485	1,396								
FY00														
New Payments			826	2,396										
Residual Payments					1,455	4,189	456	1,395						
FY01														
New Payments					113	410								
Residual Payments							1,367	4,186	450	1,398				
FY02														
New Payments							113	414						
Residual Payments									1,349	4,194	443	1,399		
FY03														
New Payments									110	403				
Residual Payments											1,330	4,195	443	1,399
FY04														
New Payments											110	401		
Residual Payments													1,329	4,195
FY05														
New Payments													109	401
Residual Payments														
New Payments	121	\$315	826	\$2,396	113	\$410	113	\$414	110	\$403	110	\$401	109	\$401
Residual Payments	2,445	\$4,889	2,872	\$7,599	1,940	\$5,585	1,823	\$5,581	1,799	\$5,592	1,773	\$5,594	1,772	\$5,594
Total EB	2,566	\$5,204	3,698	\$9,995	2,053	\$5,995	1,936	\$5,995	1,909	\$5,995	1,883	\$5,995	1,881	\$5,995

PROJECT: College Fund

FY 1999 Actual	\$0
FY 2000 Estimate	\$15,684
FY 2001 Estimate	\$13,686

PART I - PURPOSE AND SCOPE

The funds requested provide for payment to the Department of Defense Education Benefits Funds, a Trust Fund. This program is governed by Title 38 U. S. C., Chapter 30. The program funds additional and supplemental benefit payments above a basic benefit to be budgeted by the Veterans Administration and is budgeted on an accrual basis by the Department of Defense. Actual benefit payments to individuals will be made by the Veterans Administration from transfers from the Trust Account.

PART II - JUSTIFICATION OF FUNDS REQUESTED

All individuals entering active duty after July 1, 1985 (including those in the Delayed Entry Program), except those who have received a commission from a service academy or who have completed an ROTC Scholarship Program, are eligible to receive additional and supplemental Educational Assistance at the discretion of the Secretary of Defense unless they elect not to participate in the basic program.

(In Thousands of Dollars)

	FY 1999 Actual			FY 2000 Estimate*			FY 2001 Estimate*		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Marine Corps College Fund Program									
(4/5 Year Commitment) 30K	0	\$0.00	\$0	0	\$1,744.00	\$0	0	\$1,988.00	\$0
(4/5 Year Commitment) 40K	0	0.00	0	0	4,298.00	0	0	4,958.00	0
(4/5 Year Commitment) 50K	0	0.00	0	2,062	7,606.00	15,684	1,560	8,773.00	13,686
Total			\$0			\$15,684			\$13,686

* Transferred from Budget Activity 6 starting in FY 2000.

PROJECT: H. Basic Allowance for Housing

FY 1999 Actual	\$385,709
FY 2000 Estimate	\$417,623
FY 2001 Estimate	\$428,605

PART I - PURPOSE AND SCOPE

Congress approved in the FY 1998 Defense Authorization Act the payment of a basic allowance for housing (BAH) to service members. The BAH combines housing payments formerly provided by basic allowance for quarters (BAQ) and variable housing allowance (VHA). In addition, the Overseas Housing Allowance (OHA) payment, formerly budgeted in Overseas Station Allowance, was also realigned into this allowance section by the change in law. Payment to service members is authorized by revisions to 37 USC 403. The FY 2000 National Defense Authorization Act directed the BAH transition to market-based housing rates be accelerated and completed during FY 2000.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The FY 2000 program reflects funding required to accelerate the transition to market-based housing rates effective 1 January 2000. The FY 2001 program reflects funding required for market-based housing rates effective 1 January 2001. Future housing rate adjustments may result as contractor generated survey data of actual housing costs becomes available. Additional funds have also been budgeted to reduce out-of-pocket expenses to 15% in FY 2001.

The computation of fund requirements is provided in the following table:

BASIC ALLOWANCE FOR HOUSING - DOMESTIC
(In Thousands of Dollars)

	FY 1999 Actual			FY 2000 Estimate			FY 2001 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
Basic Allowance for Housing With Dependents									
E-9.....	827	\$10,868.20	\$8,988	819	\$11,621.04	\$9,518	816	\$11,991.42	\$9,785
E-8.....	2,172	9,867.40	21,432	2,194	10,551.60	23,150	2,191	10,887.27	23,854
E-7.....	5,237	9,192.29	48,140	5,325	9,829.56	52,342	5,325	10,142.54	54,009
E-6.....	7,426	8,422.03	62,542	7,446	9,005.88	67,058	7,244	9,292.66	67,316
E-5.....	8,893	7,601.60	67,601	9,070	8,128.68	73,727	9,040	8,387.28	75,821
E-4.....	7,215	6,661.26	48,061	7,397	7,123.08	52,689	7,446	7,349.72	54,726
E-3.....	6,668	6,355.43	42,378	6,844	6,795.96	46,512	6,816	7,012.32	47,796
E-2.....	1,786	6,240.76	11,146	1,866	6,673.20	12,452	1,848	6,885.82	12,725
E-1.....	737	6,397.56	4,715	730	6,840.48	4,994	726	7,057.85	5,124
Total BAH									
With Dependents	40,961	\$7,690.32	\$315,003	41,691	\$8,213.81	\$342,442	41,452	\$8,471.39	\$351,156
Basic Allowance for Housing Without Dependents									
E-9.....	65	\$8,507.69	\$553	64	\$9,101.40	\$582	64	\$9,390.63	\$601
E-8.....	203	7,876.85	1,599	203	8,423.52	1,710	202	8,693.07	1,756
E-7.....	602	6,878.74	4,141	606	7,355.88	4,458	603	7,592.04	4,578
E-6.....	1,464	6,209.02	9,090	1,477	6,639.12	9,806	1,453	6,850.65	9,954
E-5.....	3,570	5,771.15	20,603	3,618	6,171.12	22,327	3,606	6,366.33	22,957
E-4.....	2,183	5,346.31	11,671	2,214	5,716.92	12,657	2,218	5,899.01	13,084
E-3.....	1,177	5,444.35	6,408	1,164	5,821.80	6,777	1,160	6,006.90	6,968
E-2.....	127	5,094.49	647	126	5,444.16	686	125	5,616.00	702
E-1.....	35	4,942.86	173	35	5,291.16	185	34	5,441.18	185
Total BAH									
Without Dependents	9,426	\$5,822.72	\$54,885	9,507	\$6,225.73	\$59,188	9,465	\$6,422.08	\$60,785

(In Thousands of Dollars)

	FY 1999 Actual			FY 2000 Estimate			FY 2001 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
Partial BAH									
E-9.....	4	\$223.20	\$1	4	\$223.20	\$1	4	\$223.20	\$1
E-8.....	24	183.60	4	24	183.60	4	24	183.60	4
E-7.....	72	144.00	10	72	144.00	10	72	144.00	10
E-6.....	293	118.80	35	295	118.80	35	291	118.80	35
E-5.....	4,135	104.40	432	4,190	104.40	437	4,175	104.40	436
E-4.....	15,579	97.20	1,514	15,804	97.20	1,536	15,828	97.20	1,538
E-3.....	30,732	93.60	2,877	30,392	93.60	2,845	30,273	93.60	2,834
E-2.....	18,042	86.40	1,559	17,850	86.40	1,542	17,782	86.40	1,536
E-1.....	11,256	82.80	932	11,132	82.80	922	11,088	82.80	918
Total Partial BAH	80,137	\$91.89	\$7,364	79,763	\$91.92	\$7,332	79,537	\$91.93	\$7,312
Substandard Housing									
E-9.....	1	\$2,717.13	\$3	1	\$2,905.26	\$3	1	\$2,997.81	\$3
E-8.....	0	2,466.84	0	0	2,637.90	0	0	2,721.81	0
E-7.....	2	2,298.09	5	2	2,457.39	5	2	2,535.63	5
E-6.....	4	2,105.52	8	4	2,251.47	9	4	2,323.17	9
E-5.....	14	1,900.41	27	14	2,032.17	28	14	2,096.82	29
E-4.....	32	1,665.33	53	32	1,780.77	57	32	1,837.44	59
E-3.....	51	1,588.86	81	51	1,698.99	87	51	1,753.08	89
E-2.....	18	1,560.21	28	18	1,668.30	30	18	1,721.43	31
E-1.....	3	1,599.51	5	3	1,710.12	5	3	1,764.63	5
Total Substandard Housing	125	\$1,680.00	\$210	125	\$1,792.00	\$224	125	\$1,840.00	\$230
Total Basic Allowance for Housing Domestic.....	130,649		\$377,462	131,086		\$409,186	130,579		\$419,483

BASIC ALLOWANCE FOR HOUSING - OVERSEAS
(In Thousands of Dollars)

	FY 1999 Actual			FY 2000 Estimate			FY 2001 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
Basic Allowance for Housing With Dependents									
E-9.....	7	\$21,714.29	\$152	7	\$22,285.71	\$156	7	\$24,142.86	\$169
E-8.....	22	16,681.82	367	22	17,045.45	375	22	18,409.09	405
E-7.....	74	17,351.35	1,284	74	17,756.76	1,314	74	19,202.70	1,421
E-6.....	129	16,434.11	2,120	129	16,813.95	2,169	129	18,178.29	2,345
E-5.....	169	14,118.34	2,386	169	14,431.95	2,439	169	15,603.55	2,637
E-4.....	57	9,561.40	545	57	9,789.47	558	57	10,578.95	603
E-3.....	26	6,769.23	176	26	6,923.08	180	26	7,500.00	195
E-2.....	1	9,000.00	9	1	9,000.00	9	1	10,000.00	10
E-1.....	1	4,000.00	4	1	4,000.00	4	1	4,000.00	4
Total BAH With Dependents	486	\$6,515.66	\$7,043	486	\$14,823.05	\$7,204	486	\$16,026.75	\$7,789
Basic Allowance for Housing Without Dependents									
E-9.....	2	\$18,500.00	\$37	2	\$19,000.00	\$38	2	\$20,500.00	\$41
E-8.....	5	16,000.00	80	5	16,400.00	82	5	17,800.00	89
E-7.....	13	18,384.62	239	13	18,846.15	245	13	20,384.62	265
E-6.....	17	15,000.00	255	17	15,352.94	261	17	16,588.24	282
E-5.....	35	13,742.86	481	35	14,057.14	492	35	15,200.00	532
E-4.....	7	10,857.14	76	7	11,142.86	78	7	12,000.00	84
E-3.....	4	9,000.00	36	4	9,250.00	37	4	10,000.00	40
E-2.....	0	0.00	0	0	0.00	0	0	0.00	0
E-1.....	0	0.00	0	0	0.00	0	0	0.00	0
Total BAH Without Dependents	83	\$14,506.02	\$1,204	83	\$14,855.42	\$1,233	83	\$16,060.24	\$1,333
Total Basic Allowance for Housing Overseas.....	569		\$8,247	569		\$8,437	569		\$9,122
Total BAH			\$385,709			\$417,623			\$428,605

PROJECT: J. Overseas Station Allowances

FY 1999 Actual	\$66,080
FY 2000 Estimate	\$69,984
FY 2001 Estimate	\$85,206

PART I - PURPOSE AND SCOPE

The funds requested will help to defray the excess costs of food, lodging, and related incidental expenses experienced by enlisted personnel and their dependents on permanent duty outside the contiguous United States as prescribed by Joint Federal Travel Regulations and authorized under the provisions of Title 37 United States Code 405.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The Yen rate is 111.67 for FY 2000 and 102.67 for FY 2001. The COLA rates reflect a 1 January effective pay raise of 4.8 percent in FY 2000, and 3.7 percent in FY 2001. Overseas Housing Allowance (OHA) has been realigned to display numbers in the Basic Allowance for Housing (BAH) exhibit.

(In Thousands of Dollars)

	FY 1999 Actual			FY 2000 Estimate			FY 2001 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
Barracks Cost of Living	13,397	\$1,815.00	\$24,316	13,397	\$1,844.59	\$24,712	13,397	\$2,277.52	\$30,512
Cost of Living Regular	7,267	5,010.43	36,411	7,267	5,471.45	39,761	7,267	6,755.88	49,095
Temporary Lodging Allowance	6,620	808.56	5,353	6,620	832.41	5,511	6,620	845.73	5,599
Total Station Allowances	27,284		\$66,080	27,284		\$69,984	27,284		\$85,206

PROJECT: K. CONUS Cost of Living Allowance (COLA)

FY 1999 Actual	\$1,251
FY 2000 Estimate	\$1,367
FY 2001 Estimate	\$1,421

PART I - PURPOSE AND SCOPE

As part of DOD QOL actions, the funds requested will provide for payment of a cost of living allowance (COLA) to members of the Uniformed Services who are assigned to high cost areas in the continental United States(CONUS). A high cost area is defined as a locality where the cost of living exceeds the average cost of living in CONUS by an established threshold percentage during a base period. The threshold percentage is established by the Secretary of Defense and cannot be less than eight percent. The amount of COLA payable is the product of spendable income (based on regular military compensation) times the difference between the COLA index for the individual's high cost area and the threshold percentage. This allowance was authorized by the FY 1995 DOD Authorization Act.

PART II - JUSTIFICATION OF FUNDS REQUESTED

CONUS COLA payments are determined by multiplying the projected number of personnel eligible by an estimated rate.

The computation of fund requirements is provided in the following tables:

(In Thousands of Dollars)

	FY 1999 Actual			FY 2000 Estimate			FY 2001 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
CONUS COLA	1,363	\$917.50	\$1,251	1,435	\$952.58	\$1,367	1,435	\$990.36	\$1,421

PROJECT: L. Clothing Allowances

FY 1999 Actual	\$70,142
FY 2000 Estimate	\$76,572
FY 2001 Estimate	\$79,479

PART I - PURPOSE AND SCOPE

The funds requested will provide payments to enlisted personnel for prescribed clothing as authorized by United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 7. This request includes the following types of clothing allowances:

- Initial military clothing allowances for recruits, broken-service reenlistees, & officer candidates.
- Initial civilian clothing allowances for selected individuals assigned duties in which civilian clothing is required (i.e., criminal investigators).
- Supplementary clothing allowances for personnel assigned to special organizations or details where the nature of the duties to be performed requires additional items.
- Basic clothing maintenance allowance paid to enlisted personnel from the sixth through the thirty-sixth month of service.
- Standard clothing maintenance allowance paid to enlisted personnel from the thirty-seventh month and each month thereafter.

(Beginning with Fiscal Year 1986 clothing maintenance allowances are paid on an annual basis vice a monthly basis.)

PART II - JUSTIFICATION OF FUNDS REQUESTED

Initial clothing allowances are determined by the types of accessions programmed. The clothing maintenance allowance is determined by the average strength and longevity of the enlisted force. Supplementary clothing allowance estimates are based on the number of individuals programmed for assignment to special details or organizations.

The computation of fund requirements is provided in the following table:

(In Thousands of Dollars)

	FY 1999 Actual			FY 2000 Estimate			FY 2001 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
(1) Initial									
(a) Military Clothing									
Civilian Life, Men(New Recruit)	27,021	\$966.45	\$26,114	27,030	\$1,076.70	\$29,103	28,383	\$1,096.67	\$31,127
Civilian Life, Men(New Recruit)Partial	4,235	338.26	1,433	4,237	376.85	1,597	4,449	383.83	1,708
Civilian Life, Women(New Recruit)	1,795	1,265.62	2,272	1,601	1,397.37	2,237	1,716	1,422.47	2,441
Civilian Life, Women(New Recruit)Partial	559	442.97	248	499	489.08	244	534	497.86	266
Broken Reenl, Non-Obligors	37	966.45	36	3	1,076.70	3	0	1,096.67	0
Broken Reenl, Obligors	112	193.29	22	9	215.34	2	0	219.33	0
Officer Candidates	754	502.55	379	590	559.88	330	590	570.27	336
Temporary Reversions	262	502.55	132	6	559.88	3	0	570.27	0
Subtotal	34,775		\$30,636	33,975		\$33,519	35,672		\$35,878
(b) Civilian Clothing									
Initial Allowance	133	\$776.00	\$103	133	\$788.00	\$105	133	\$800.00	\$106
Replacement Allowance	7	259.00	2	140	263.00	37	266	267.00	71
Temporary Duty	119	508.00	60	119	516.00	61	119	524.00	62
Civilian State Department	702	1,294.00	908	702	1,313.00	922	702	1,334.00	936
Subtotal	961		\$1,073	1,094		\$1,125	1,220		\$1,175
TOTAL INITIAL			\$31,709			\$34,644			\$37,053

(In Thousands of Dollars)

	FY 1999 Actual			FY 2000 Estimate			FY 2001 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
(2) Basic Maintenance Male	60,070	\$205.20	\$12,326	59,154	\$223.20	\$13,203	58,919	\$226.77	\$13,361
Standard Maintenance Male	69,859	291.60	20,371	70,166	320.40	22,481	69,830	325.53	22,732
Basic Maintenance Female	3,901	244.80	955	3,842	266.40	1,024	3,827	270.66	1,036
Standard Maintenance Female	4,065	349.20	1,419	4,083	378.00	1,543	4,064	384.05	1,561
Total Maintenance	137,895		\$35,071	137,245		\$38,251	136,640		\$38,690
(3) Supplementary Allowance	10,065	\$334.02	\$3,362	10,065	\$365.35	\$3,677	10,065	\$371.20	\$3,736
(4) Advance Funding for New Clothing Items			0			0			0
Total Clothing Allowance			\$70,142			\$76,572			\$79,479

PROJECT: M. Family Separation Allowance

FY 1999 Actual \$11,227
 FY 2000 Estimate \$11,227
 FY 2001 Estimate \$11,227

PART I - PURPOSE AND SCOPE

The funds requested are to equitably reimburse members of the Uniformed Services involuntarily separated from their dependents for the average extra expenses that result from the separation as authorized under Title 37 United States Code 427.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Allowances for family separation payments are determined by multiplying the number of personnel eligible for each type of allowance by the statutory rate applicable.

The computation of fund requirements is provided in the following tables:

	(In Thousands of Dollars)								
	FY 1999 Actual			FY 2000 Estimate			FY 2001 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
On PCS with Dependents not authorized.....	5,216	\$1,200.00	\$6,259	5,216	\$1,200.00	\$6,259	5,216	\$1,200.00	\$6,259
On Board Ship for More Than Thirty Days	256	\$1,200.00	\$307	256	\$1,200.00	\$307	256	\$1,200.00	\$307
On TDY for More Than Thirty Days with Dependents not residing near TDY station.....	3,884	\$1,200.00	\$4,661	3,884	\$1,200.00	\$4,661	3,884	\$1,200.00	\$4,661
Total Family Separation Allowance.....	9,356		\$11,227	9,356		\$11,227	9,356		\$11,227

PROJECT: N. Separation Payments

FY 1999 Actual	\$46,563
FY 2000 Estimate	\$49,721
FY 2001 Estimate	\$57,341

PART I - PURPOSE AND SCOPE

The funds requested will provide payments for:

- Unused accrued leave to enlisted personnel discharged from active duty under honorable conditions as authorized by United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 9.
- Severance pay to enlisted personnel who are disabled, as authorized by United States Code Title 10, Armed Forces, Chapter 61, Retirement or Separation, including elimination of severance pay to enlisted not eligible for retirement, as authorized by United States Code, Title 10, Armed Forces, Chapter 59, Separation.
- Donations (not to exceed \$25) to each Marine prisoner upon his release from confinement under court martial sentence involving other than honorable discharge and to each person discharged from the Marine Corps for fraudulent enlistment.
- Voluntary Separation Incentive (VSI) and Special Separation Benefit (SSB) payments to enlisted personnel who are encouraged to leave active duty voluntarily, as authorized in Sections 1174a and 1175 of Title 10, United States Code (enacted in the FY 1992 National Defense Authorization Act, Public Law 102-190).
- Early Retirement- The FY 1993 Defense Authorization Act approved an active duty early retirement program for use during the force drawdown. The early retirement program is necessary to shape the 15-20 year segment of the force. It will assist the Services in achieving their drawdown goals of maintaining readiness and treating people fairly. The criteria for early retirement includes such factors as grade, years of service, and skill, with a focus on the population where the inventory exceeds requirements. Members approved for early retirement will receive the same benefits as individuals with 20 or more years of service. However, their retired pay will be reduced one percent for each year that they are short of 20 years of active duty. The early retirement amount is the product of 2.5 percent X the years of service X basic pay (adjusted for COLA) X reduction factor. For members who leave under the early retirement program, the Marine Corps is required to establish a subaccount within the Military Personnel Appropriation to fund up front all early retirement payments including cost of living adjustments, which will cover the entire initial period. This period is defined as that period equal to the difference between 20 years and the number of years completed by the member. The authority to use VSI, SSB and the early retirement programs terminates on 01 October 2001.
- \$30,000 Lump Sum Bonus - The FY 2000 National Defense Authorization Act provided a \$30,000 lump sum bonus provision to retiring members who elect to remain under the reduced 40 percent "Redux" retirement plan.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Separation payments are determined by multiplying the projected number eligible for each type of payment by the average payment applicable based on past experience.

The computation of fund requirements is provided in the following table:

(In Thousands of Dollars)

	FY 1999 Actual				FY 2000 Estimate				FY 2001 Estimate			
	Number	Avg Days	Avg Rate	Amount	Number	Avg Days	Avg Rate	Amount	Number	Avg Days	Avg Rate	Amount
Lump Sum Terminal Leave Payments												
E-9.....	150	15	\$1,813.72	\$272	159	15	\$1,900.78	\$302	160	15	\$1,971.11	\$315
E-8.....	381	18	1,751.04	667	410	18	1,835.09	752	396	18	1,902.99	754
E-7.....	933	21	1,709.82	1,595	984	21	1,791.89	1,763	975	21	1,858.19	1,812
E-6.....	1,538	25	1,663.60	2,559	1,778	25	1,743.45	3,100	1,737	25	1,807.96	3,140
E-5.....	6,580	16	834.95	5,494	6,442	16	875.03	5,637	5,753	16	907.40	5,220
E-4.....	9,032	13	561.29	5,070	9,292	13	588.23	5,466	10,663	12	610.00	6,504
E-3.....	3,134	17	630.81	1,977	3,246	17	661.09	2,146	3,823	16	685.55	2,621
E-2.....	903	15	545.49	493	1,056	15	571.67	604	1,089	15	592.83	646
E-1.....	810	15	490.54	397	907	16	514.09	466	909	15	533.11	485
Total....	23,461			\$18,524	24,274			\$20,236	25,505			\$21,497
Severance Pay, Disability	1,186		\$12,114.79	\$14,368	1,186		\$12,696.30	\$15,058	1,186		\$13,166.06	\$15,615
Authorized Donations	40		25.00	\$1	40		25.00	\$1	40		25.00	\$1
Severance Pay, Non-Disability												
Involuntary - Half Pay	433			\$5,080	433			\$5,325	433			\$5,521
Involuntary - Full Pay	313			\$7,855	313			\$8,232	313			\$8,538
Voluntary - SSB	0			\$0	0			\$0	0			\$0
Voluntary Separation Incentive												
Initial payment	0			\$0	0			\$0	0			\$0
Trust Fund payment	0			735	0			869	0			269
Early Retirement Program				\$0				\$0				\$0
\$30,000 Lump Sum Bonus				\$0				\$0				\$5,900
Total Separation Pay				\$46,563				\$49,721				\$57,341

PROJECT: O. Social Security Tax-Employer's Contribution

FY 1999 Actual	\$222,682
FY 2000 Estimate	\$209,629
FY 2001 Estimate	\$219,995

PART I - PURPOSE AND SCOPE

Funds requested represent the Government contribution (as an employer) as required by the Federal Insurance Contribution Act (FICA).

PART II - JUSTIFICATION OF FUNDS REQUESTED

The Government contribution of Social Security costs is based on the percentage rate set by law on a member's salary for a calendar year. P.L. 98-21, "Social Security Amendment of 1983" dated 20 April 1983 established the tax rate while the maximum taxable income is determined by the Social Security Administration. There is no wage cap on the 1.45% medical contribution.

Taxable income ceilings for OASDI are as follows:

Calendar Year 1999 - 7.65% on first \$72,600 and 1.45% on the remainder.
Calendar Year 2000 - 7.65% on first \$73,800 and 1.45% on the remainder.
Calendar Year 2001 - 7.65% on first \$76,200 and 1.45% on the remainder.

No funds are requested in FY 2000/2001 for wage credits. The Department has proposed to eliminate the military wage credit to allow these funds to be reapplied to other high priority pay initiatives. The realized benefit of the wage credits is minimal since only the highest 35 years of earnings are counted in determining Social Security benefits. Service members who do not continue to retirement (83 percent of service members) would generally have 35 years of earnings without considering military service. Any military earnings that do count in the 35 year period would be modest compared to more recent earnings and would have almost no influence on Social Security benefits.

The computation of fund requirements is provided in the following table:

(In Thousands of Dollars)

	FY 1999 Actual			FY 2000 Estimate			FY 2001 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
Serv Credits	153,997	\$1,298.24	\$199,925	153,722	\$1,366.86	\$210,116	153,117	\$1,440.08	\$220,501
Non-Entitled			\$23,223			\$0			\$0
			(466)			(487)			(506)
Total FICA			\$222,682			\$209,629			\$219,995
Total Pay & Allowances Enlisted			\$4,276,285			\$4,554,155			\$4,714,735
Less: Reimbursables			7,398			7,011			7,221
Total Direct Program			\$4,268,887			\$4,547,144			\$4,707,514

MILITARY PERSONNEL, MARINE CORPS
 SCHEDULE OF INCREASES AND DECREASES
 SUBSISTENCE OF ENLISTED PERSONNEL
 (DOLLARS IN THOUSANDS)

BUDGET ACTIVITY 4	AMOUNT
FY 2000 DIRECT PROGRAM	\$366,613
INCREASES:	
Basic Allowance for Subsistence - The increase is due to the annualization of the FY 2000 pay raise (1%), the FY 2001 pay raise (1%), and the increase to the partial BAS rate.	\$5,104
Subsistence in Kind - This increase is due to the implementation of CONUS Food Service Regionalization and inflation.	\$36,072
TOTAL INCREASES	\$41,176
FY 2001 DIRECT PROGRAM	\$407,789

PROJECT: A. Basic Allowance for Subsistence

FY 1999 Actual \$240,771
 FY 2000 Estimate \$254,229
 FY 2001 Estimate \$259,333

PART I - PURPOSE AND SCOPE

The funds requested provide for the payment of subsistence allowances to active duty enlisted personnel under the provisions of 37 U.S.C. 402. It includes allowances when the individual is subsisted separately, when he is in a leave status, and when rations in kind are not available.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The funding requirement is based on the average number of enlisted personnel entitled to receive the various types of allowances. The computation of funding requirements is provided in the following tables:

	CY 1999	CY 2000	CY 2001
Commuted and Leave Ration	\$7.50	\$7.58	\$7.66
Leave Ration under 4 Months	\$6.93	\$7.00	\$7.07
Rations in Kind Unavailable	\$8.46	\$8.54	\$8.63

Starting in FY 1998, Basic Allowance for Subsistence (BAS) reform was initiated by authorizing a partial BAS payment to enlisted personnel. The partial BAS proposal is a cost neutral effort to provide all eligible enlisted personnel with a BAS payment. The proposal limits the growth of BAS to one percent per year in order to allow the Department to make partial BAS payment with the remaining pay raise resources to members receiving Subsistence-in-Kind. Projected increases in cost growth will allow the U.S. Department of Agriculture food plan to catch up with the BAS payment in approximately six years, at which time all enlisted personnel will be entitled to a BAS payment.

	FY 1999 Actual			(In Thousands of Dollars) FY 2000 Estimate			FY 2001 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
When Authorized to Subsist Separately	59,917	\$2,731.06	\$163,636	60,758	\$2,766.92	\$168,113	60,911	\$2,788.54	\$169,853
Leave Rations	10,556	2,731.06	28,829	11,316	2,766.92	31,310	11,714	2,788.54	32,665
E1 under 4 Months	20	2,523.01	50	20	2,555.56	51	20	2,574.11	51
When Rations in Kind Not Available	10,033	3,080.54	30,907	10,822	3,118.28	33,746	11,092	3,141.67	34,847
Partial BAS	68,006	255.11	17,349	67,934	309.26	21,009	67,666	323.90	21,917
Gross BAS			\$240,771			\$254,229			\$259,333
Reimbursables			16			33			33
Total Direct BAS			\$240,755			\$254,196			\$259,300

PROJECT: B. Subsistence in Kind

FY 1999 Actual \$127,972
 FY 2000 Estimate \$125,110
 FY 2001 Estimate \$161,385

PART I - PURPOSE AND SCOPE

The funds requested provide for rations furnished eligible military personnel when they do not receive a cash allowance for subsistence (10 U.S.C. 6081(a)). They also provide for the new or improved subsistence items being introduced into the military supply system, loss of material due to spoilage, and flight meals under 10 U.S.C 6085.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The funding requirement is based on the number of rations to be furnished military personnel entitled to be subsisted in Marine Corps messes. The ration rates are based on the Basic Daily Food Allowance escalated to account for inflation.

In FY01 the Marine Corps is reengineering its food service program by adopting the "Best Business Practices" of commercial industry. The CONUS Food Service Regionalization Program will establish two contracts (East coast/West coast) to support all CONUS messhalls. The contracts will cover establishing and operating centralized cooking facilities to prepare and distribute ready-to-eat food to be heated and served at individual messhalls.

The computation of fund requirements is provided in the following tables:

Personnel Statistics	<u>FY 1999</u>	<u>FY 2000</u>	<u>FY 2001</u>
1. Average Enlisted Strength Marines	153,997	153,722	153,117
2. Less Number Provided for Elsewhere (average strength equivalent):			
a. On Monetary Allowances	81,697	82,916	83,737
b. Operational Rations Consumed for Operating and Training			
(1) Meals, Ready To Eat (MRE)	6,475	6,606	6,580
(2) B-ration Field Issue	1,058	1,111	1,110
(3) T-ration Field Issue	<u>1,315</u>	<u>1,208</u>	<u>1,207</u>
Total Deductions	90,545	91,841	92,634
3. Enlisted Marines Entitled to Subsist	63,452	61,881	60,483
4. Plus: Other Services Entitled to Subsist in Marine Messes	950	927	924
5. Minus: Marines Entitled to Subsist in Other Service Messes	<u>8,835</u>	<u>8,842</u>	<u>8,869</u>
Total Entitled to Subsist in Messes	55,567	53,966	52,538

Distribution of Total Entitled to Subsist in Marine Corps Messes

	FY 1999 Actual			FY 2000 Estimate			FY 2001 Estimate		
	Number	Absenteeism	Number	Number	Absenteeism	Number	Number	Absenteeism	Number
CONUS									
Marines	41,509	50.0%	20,754	40,310	52.0%	19,349			
Others	714		714	612		612			
OVERSEAS									
Marines	13,108	52.0%	6,292	12,729	54.0%	5,855	8,055	54.0%	3,705
Others	236		236	315		315	314		314
Total	55,567		27,996	53,966		26,131	8,369		4,019

(In Thousands of Dollars)

	FY 1999 Actual				FY 2000 Estimate				FY 2001 Estimate			
	Net Avg Strength	Rate Per Day	Per Annum	Amount	Net Avg Strength	Rate Per Day	Per Annum	Amount	Net Avg Strength	Rate Per Day	Per Annum	Amount
CONUS												
Marines	20,754	\$5.57	\$2,033.05	\$42,194	19,349	\$5.64	\$2,064.24	\$39,941				
Others	714	\$5.57	\$2,033.05	1,452	612	\$5.64	\$2,064.24	1,263				
OVERSEAS												
Marines	6,292	\$6.31	\$2,303.15	\$14,491	5,855	\$6.70	\$2,452.20	\$14,358	3,705	\$6.80	\$2,482.00	\$9,196
Others	236	\$6.31	\$2,303.15	544	315	\$6.70	\$2,452.20	772	314	\$6.80	\$2,482.00	779
Total	27,996			\$58,681	26,131			\$56,334	4,019			\$9,975

CONUS Food Service Regionalization

\$81,746

Sale of Meals

8,254

Total Food Service Regionalization

\$90,000

(In Thousands of Dollars)

Operational Rations	FY 1999 Actual			FY 2000 Estimate			FY 2001 Estimate		
	Quantity	Rate	Amount	Quantity	Rate	Amount	Quantity	Rate	Amount
1 Meals, Ready To Eat (MRE) (Box) w/Fuel Bar Trioxane	594,323 4,000	\$72.08 \$0.50	\$42,839 \$2	602,825 4,000	\$73.23 \$0.51	\$44,145 \$2	600,462 4,000	\$74.41 \$0.52	\$44,680 \$2
2. Bread Shelf Stable (Each) (Wheat)	190,752	\$0.53	\$101	524,397	\$0.47	\$246	522,340	\$0.47	\$245
3. Bread Shelf Stable (Each) (White)	360,576	\$0.47	\$169	249,397	\$0.51	\$127	248,150	\$0.52	\$129
4. Rations Cold Weather (Box)	22,619	\$84.29	\$1,907	9,269	\$85.64	\$794	9,191	\$87.01	\$800
5. T-Rations	476,285	\$9.64	\$4,591	442,277	\$9.79	\$4,330	440,543	\$9.95	\$4,383
6. Flight Rations			\$22			\$19			\$19
7. B-Rations (Unitized)	386,077	\$8.33	\$3,216	406,600	\$8.46	\$3,440	405,005	\$8.60	\$3,483
Total Operational Rations			\$52,847			\$53,103			\$53,741
Augmentation Rations									
1. Supplemental Rations			\$2,548			\$2,636			\$2,678
Other Programs									
1. New Food Program			\$0			\$1			\$1
2. Inventory Adjustment Due to Surveys			\$22			\$42			\$42
3. Food Import Embargo			\$505			\$0			\$0
4. Host Country Feeding			\$859			\$301			\$306
Sale of Meals			\$12,510			\$12,693			\$4,642
Total Subsistence in Kind Requirements			\$127,972			\$125,110			\$161,385
Total Program			\$368,743			\$379,339			\$420,718
Less Reimbursable Program			\$12,526			\$12,726			\$12,929
Total Direct Program			\$356,217			\$366,613			\$407,789

MILITARY PERSONNEL, MARINE CORPS
 SCHEDULE OF INCREASES AND DECREASES
 PERMANENT CHANGE OF STATION TRAVEL
 (IN THOUSANDS OF DOLLARS)

		AMOUNT
BUDGET ACTIVITY 5		\$235,400
FY00 DIRECT BUDGET		
INCREASES:		
Program Increases		
Increase in Member Commercial Air	374	
Increase in Member Travel	87	
Increase in TLE	137	
Increase in Trailer Allowance	11	
Projected Inflation Increases:		
Increase in Commercial Air Member	1.50% 387	
Increase in Dependent Commercial Air	1.50% 55	
Increase in Dependent Travel	1.50% 11	
Increase in ICC	1.50% 1,272	
Increase in ITGBL	1.50% 960	
Increase in Member AMC	1.50% 144	
Increase in Dependent AMC	1.50% 34	
Increase in AMC Cargo	1.50% 29	
Increase in Member Travel	1.50% 68	
Increase in Nontemporary Storage	1.50% 67	
Increase in Trailer Allowance	1.50% 5	
Rate Increases		
Pay Raise	515	
Annualization of Pay Raise	171	
 TOTAL INCREASES		 \$4,327

DECREASES:

Program Decreases

Decrease in Dependent Commercial Air	(129)
Decrease in DLA	(504)
Decrease in Dependent Travel	(55)
Decrease in ICC	(409)
Decrease in ITGBL	(607)
Decrease in Member AMC	(84)
Decrease in Dependent AMC	(30)
Decrease in AMC Cargo	(17)
Decrease in Global POV	(87)
Decrease in Ocean Liner	(18)
Decrease in Cargo Operations	(9)
Decrease in Nontemporary Storage	(33)
Decrease in MTMC Global POV	(7)
Decrease in Cargo Operations	(2)

Projected Inflation Decreases:

TOTAL DECREASES

(\$1,991)

FY01 DIRECT PROGRAM

\$237,736

BUDGET ACTIVITY 5 - PERMANENT CHANGE OF STATION TRAVEL
SUMMARY OF PROJECT REQUIREMENTS MOVES
(In Thousands of Dollars)

	FY 1999 Actual		FY 2000 Estimate		FY 2001 Estimate	
	Moves	Amount	Moves	Amount	Moves	Amount
ACCESSION TRAVEL	35,388	\$30,352	35,054	\$30,505	36,757	\$32,319
TRAINING TRAVEL	3,125	5,495	3,607	6,696	3,607	6,806
OPERATION TRAVEL	11,169	63,059	12,237	65,898	11,944	65,212
ROTATION TRAVEL	14,901	74,605	15,643	75,070	15,073	73,675
SEPARATION TRAVEL	36,007	44,685	34,809	44,621	36,411	46,950
TRAVEL OF ORGANIZED UNITS	991	782	1,003	1,028	1,003	1,031
NON-TEMPORARY STORAGE		4,539		4,477		4,473
TEMPORARY LODGING EXPENSE		1,903		5,804		5,941
IN-PLACE CONSECUTIVE OVERSEAS TOURS/ OVERSEAS TOUR EXTENSION INCENTIVE PROGRAM		1,835		1,736		1,765
TOTAL OBLIGATIONS		\$227,255		\$235,835		\$238,172
LESS REIMBURSABLE PROGRAM		(\$336)		(\$435)		(\$436)
TOTAL DIRECT PROGRAM	101,581	\$226,919	102,353	\$235,400	104,795	\$237,736

PERMANENT CHANGE OF STATION
SUMMARY OF REQUIREMENTS
(In Thousands of Dollars)

	FY 1999 Actual		FY 2000 Estimate		FY 2001 Estimate	
	No.	Amount	No.	Amount	No.	Amount
Travel of Military Member	101,581	\$58,031	102,353	58,856	58,856	60,366
Mileage	50,507	9,513	52,005	9,602	52,025	9,715
Per Diem	83,200	13,846	85,075	13,801	85,180	13,993
GTRs	31,458	4,078	32,490	4,156	33,049	4,306
AMC	6,957	7,723	7,181	7,982	7,060	8,028
Commercial Air	22,032	22,871	22,684	23,315	23,110	24,324
Travel of Dependents (Family)	16,395	15,583	14,955	13,984	14,649	13,867
Mileage	19,670	2,338	21,138	2,492	21,051	2,477
Per Diem	31,429	6,947	33,061	5,130	32,354	5,079
GTRs	847	792	871	773	864	769
AMC	1,779	2,041	1,759	2,020	1,704	1,995
Commercial Air	1,704	3,465	1,757	3,569	1,717	3,547
Transportation of Household Goods	45,639	123,522	47,115	123,853	46,531	124,452
Land Shipments	23,758	77,905	24,621	79,741	24,524	80,534
ITGBL Shipments	14,442	42,215	14,857	40,762	14,555	40,636
MSC (M. Tons)	6,994	1,553	7,183	1,478	7,007	1,409
AMC (S. Tons)	445	1,849	454	1,872	445	1,873
Dislocation Allowance	12,989	17,117	13,499	18,080	13,192	18,283
Trailer Allowance	234	998	246	1,032	243	1,045
Transportation of POV's	2,821	2,823	2,587	7,332	0	0
Global POV	0	0	0	0	2,665	7,304
Non-Temporary Storage	9,612	4,539	9,794	4,477	9,574	4,473
Port Handling Charges	7,316	904	5,343	681	0	0
Cargo Operations	0	0	0	0	681	676
Temporary Lodging Expense		1,903		5,804		5,941
In-Place Consecutive Overseas Tours/Overseas Tour Extension Incentive Program		1,835		1,736		1,765
Total Obligations		\$227,255		\$235,835		\$238,172
Less Reimbursements		(\$336)		(\$435)		(\$436)
Total Direct Program		\$226,919		\$235,400		\$237,736

PROJECT: A Accession Travel

FY 1999 - Actual	\$30,352
FY 2000 - Estimate	\$30,505
FY 2001 - Estimate	\$32,319

PART I - PURPOSE AND SCOPE

Funds requested are to provide for PCS Movements of (1) officers appointed to a commissioned grade from civilian life, military academies, NROTC, and reserve officers called or recalled to extended active duty, from home or point where orders were received to first permanent duty station or training school of twenty weeks or more duration and (2) officers or warrant officers appointed or recalled from enlisted status from station where they served as enlisted to new permanent duty station or training school of twenty weeks or more duration. (Includes officers appointed from enlisted status upon graduation from OCS, officers leaving the Marine Corps Basic School, and newly commissioned officers while attending flight training.)

Funds requested are to provide for PCS Movements of (1) enlistees, reenlistees, and prior service personnel from recruiting station or place of enlistment to first permanent duty station or training school of twenty weeks or more duration and (2) recalled enlisted reservists from home to first permanent duty station or training school of twenty weeks or more duration.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The estimate for Accession Travel includes PCS requirements for planned officers and enlisted gains to meet the Marine Corps strength requirements.

The number of moves by types and the associated fiscal year fund requirements are shown in the following tables:

PROJECT: A Accession Travel

(In Thousands of Dollars)

	1999 Actual			2000 Estimate			2001 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
A(a) Officers									
(1) Travel of Military Member	1,629	\$299.57	\$488	1,675	\$300.30	\$503	1,675	\$300.61	\$504
(2) Travel of Dependents	278	402.88	112	286	398.60	114	286	402.10	115
(3) Transportation of Household Goods	1,992	1,020.58	2,033	2,047	1,035.66	2,120	2,048	1,051.56	2,154
(4) Dislocation Allowance	614	589.59	362	631	619.65	391	631	643.09	406
(5) Trailer Allowance	4	5,000.00	20	4	5,075.00	20	4	5,156.20	21
(6) Privately Owned Vehicles (POV)									
(a) MSC	29	685.71	20	36	2,257.14	81	36	2,295.51	83
(b) Port Handling (Military Traffic Management Command)	46	804.35	37	0	0.00	0	0	0.00	0
Total A(a)(6)			57			81			83
(7) Port Handling Costs (HHG, M. Tons)	38	52.63	2	39	58.60	2	39	59.60	2
Total A(a)			\$3,074			\$3,231			\$3,285

PROJECT: A Accession Travel

(In Thousands of Dollars)

	1999 Actual			2000 Estimate			2001 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
A(b) Enlisted									
(1) Travel of Military Member	33,759	\$729.79	\$24,637	33,379	\$738.13	\$24,638	35,082	\$747.42	\$26,221
(2) Travel of Dependents	721	575.59	415	712	578.38	412	749	579.84	434
(3) Transportation of Household Goods	1,930	977.20	1,886	1,909	990.92	1,892	2,006	1,007.33	2,021
(4) Dislocation Allowance	398	329.15	131	394	342.96	135	414	357.82	148
(5) Trailer Allowance	4	2,333.33	9	4	2,368.33	9	4	2,406.23	10
(6) Privately Owned Vehicles (POV)									
(a) MSC	48	1,026.21	49	47	3,985.50	187	49	4,053.25	199
(b) Port Handling (Military Traffic Management Command)	368	408.22	150	0	0.00	0	0	0.00	0
Total A(b)(6)			199			187			199
(7) Port Handling Costs (HHG, M. Tons)	13	54.99	1	14	54.61	1	14	55.54	1
Total A(b)			\$27,278			\$27,274			\$29,034
Total Accession Travel			\$30,352			\$30,505			\$32,319

PROJECT: B Training Travel

FY 1999 - Actual	\$5,495
FY 2000 - Estimate	\$6,696
FY 2001 - Estimate	\$6,806

PART I - PURPOSE AND SCOPE

Funds requested are to provide for the Continental United States PCS Movements of (1) officers and warrant officers from the previous Continental United States permanent duty station to formal service or civilian schools, including technical schools, flight training schools, factory training, and other approved courses of instruction of 20 weeks duration or more; and (2) officer and warrant officer school attendees from school to their next permanent Continental United States duty station. (Excludes Academy graduates, Marine Corps Basic School graduates, Officer Candidate School graduates, flight training graduates, ROTC graduates, and others chargeable as Accession Travel.)

Funds requested are to provide for the Continental United States PCS Movements of (1) enlisted personnel from the previous Continental United States permanent duty station to formal service or civilian schools, including technical schools, flight training schools, factory training, and other approved courses of instruction of 20 weeks duration or more; (2) enlisted school graduates and eliminees from school to their next Continental United States permanent duty station; and (3) enlisted personnel ordered to training leading to a commission if such training period is of 20 weeks duration or more.

PART II - JUSTIFICATION OF FUNDS REQUESTED

This estimate is based on the planned training requirements for officer and enlisted personnel.

The number of moves and associated fiscal year fund requirements are shown in the following tables:

PROJECT: B Training Travel

(In Thousands of Dollars)

	1999 Actual			2000 Estimate			2001 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
B(a) Officers									
(1) Travel of Military Member	1,210	\$219.83	\$266	1,534	\$222.95	\$342	1,530	\$223.53	\$342
(2) Travel of Dependents	246	658.54	162	312	663.46	207	311	665.59	207
(3) Transportation of Household Goods	1,208	2,008.28	2,426	1,532	2,038.51	3,123	1,528	2,071.34	3,165
(4) Dislocation Allowance	854	625.93	535	1,082	655.27	709	1,080	682.03	737
(5) Trailer Allowance	8	1,000.00	8	10	1,015.00	10	10	1,031.24	10
Total B(a)			\$3,397			\$4,391			\$4,461

PROJECT: B Training Travel

(In Thousands of Dollars)

	1999 Actual			2000 Estimate			2001 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
B(b) Enlisted									
(1) Travel of Military Member	1,915	\$339.95	\$651	2,073	\$341.53	\$708	2,077	\$344.25	\$715
(2) Travel of Dependents	82	2,280.49	187	89	2,337.08	208	89	2,359.55	210
(3) Transportation of Household Goods	374	2,780.75	1,040	404	2,821.78	1,140	405	2,866.67	1,161
(4) Dislocation Allowance	269	777.78	209	291	814.43	237	291	847.48	247
(5) Trailer Allowance	9	1,200.00	11	10	1,218.00	12	10	1,237.49	12
Total b(b)			\$2,098			\$2,305			\$2,345
Total Training Travel			\$5,495			\$6,696			\$6,806

PROJECT: C Operational Travel Between Duty Stations

FY 1999 - Actual	\$63,059
FY 2000 - Estimate	\$65,898
FY 2001 - Estimate	\$65,212

PART I - PURPOSE AND SCOPE

Funds requested are to provide for PCS Movements of (1) officers and warrant officers to and from permanent duty stations located within the Continental United States; (2) officers and warrant officers to and from permanent duty stations located within an overseas area when no transoceanic travel is involved; and (3) dependents, household goods, personal effects, trailer allowances and privately owned vehicles of officers and warrant officers who are interned, missing, or captured when no transoceanic travel is involved. Oceanic travel by member from homeport to station is proper.

Funds requested are to provide for PCS Movements of (1) enlisted personnel to and from permanent duty stations located within the Continental United States; (2) enlisted personnel to and from permanent duty stations located within an overseas area when no transoceanic travel is involved; and (3) dependents, household goods, personal effects, trailer allowances and privately owned vehicles of enlisted personnel who are interned, missing, or captured when no transoceanic travel is involved. Oceanic travel by members from homeport to station is proper.

PART II - JUSTIFICATION OF FUNDS REQUESTED

This estimate includes PCS requirements for operational assignment of officers and enlisted personnel between duty stations within the Continental United States and within Overseas if no oceanic travel is involved. The number of assignments cannot be limited to normal rotation since personnel gains and losses, revision to various ship and station allowances, activation or deactivation of units and redistribution of needed skills also influence transfer of personnel.

The number of moves and associated fiscal year fund requirements are shown in the following tables:

PROJECT: C Operational Travel

(In Thousands of Dollars)

	1999 Actual			2000 Estimate			2001 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
C(a) Officers									
(1) Travel of Military Member	1,626	\$1,416.97	\$2,304	1,462	\$1,419.29	\$2,075	1,411	\$1,421.69	\$2,006
(2) Travel of Dependents	1,433	969.99	1,390	1,289	1,121.80	1,446	1,244	1,124.60	1,399
(3) Transportation of Household Goods	2,954	6,783.01	20,037	2,656	6,884.79	18,286	2,564	6,994.93	17,935
(4) Dislocation Allowance	2,914	1,685.12	4,910	2,620	1,765.27	4,625	2,529	1,836.14	4,644
(5) Trailer Allowance	110	4,772.73	525	113	4,844.32	547	109	4,921.83	536
Total C(a)			\$29,166			\$26,979			\$26,520

PROJECT: C Operational Travel

(In Thousands of Dollars)

	1999 Actual			2000 Estimate			2001 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
C(b) Enlisted									
(1) Travel of Military Member	9,543	\$530.44	\$5,062	10,775	\$531.69	\$5,729	10,533	\$533.28	\$5,617
(2) Travel of Dependents	4,381	582.06	2,550	4,946	581.28	2,875	4,836	581.89	2,814
(3) Transportation of Household Goods	5,173	4,025.32	20,823	5,841	4,085.60	23,864	5,710	4,150.96	23,702
(4) Dislocation Allowance	4,353	1,237.94	5,389	4,915	1,296.44	6,372	4,804	1,348.88	6,480
(5) Trailer Allowance	44	1,563.65	69	50	1,587.10	79	49	1,612.50	79
Total C(b)			\$33,893			\$38,919			\$38,692
Total Operational Travel			\$63,059			\$65,898			\$65,212

PROJECT: D Rotational Travel to and from Overseas

FY 1999 - Actual	\$74,605
FY 2000 - Estimate	\$75,070
FY 2001 - Estimate	\$73,675

PART I - PURPOSE AND SCOPE

Funds requested are to provide for PCS Movements of (1) officers and warrant officers from permanent duty stations in the Continental United States to permanent duty stations overseas; (2) officers and warrant officers from permanent duty stations overseas to permanent duty stations in the Continental United States; (3) officers and warrant officers from permanent duty stations in one overseas area to permanent duty stations in another overseas area when transoceanic travel is involved; and (4) dependents, household goods, personal effects, trailer allowances and privately owned vehicles of officers and warrant officers who are interned, missing or captured when transoceanic travel is involved.

Funds requested are to provide for PCS Movements of (1) enlisted personnel from permanent duty stations in the Continental United States to permanent duty stations overseas; (2) enlisted personnel from permanent duty stations overseas to permanent duty stations in the Continental United States (3) enlisted personnel from permanent duty stations in one overseas area to permanent duty stations in another overseas area when transoceanic travel is involved; and (4) dependents, household goods, personal effects, trailer allowances and privately owned vehicles of enlisted personnel who are interned, missing or captured when transoceanic travel is involved.

PART II - JUSTIFICATION OF FUNDS REQUESTED

This estimate includes PCS requirements for rotation of officers and enlisted personnel to and from overseas duty assignments in accordance with policies approved by the Office of the Secretary of Defense for overseas tours.

The Marine Corps program includes consideration of the maximum number of voluntary extensions of overseas tours which are reflected as savings in rotational travel. To maximize the savings in dependents travel, every effort is being made to assign an overseas returnee as close as possible to the location of his dependents.

The number of moves and associated fiscal year fund requirements are shown in the following tables:

PROJECT: D Rotational Travel

(In Thousands of Dollars)

	1999 Actual			2000 Estimate			2001 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
D(a) Officers									
(1) Travel of Military Member	1,184	\$2,570.95	\$3,044	974	\$2,585.22	\$2,518	933	\$2,620.58	\$2,445
(2) Travel of Dependents	826	3,483.05	2,877	617	3,747.16	2,312	591	3,795.26	2,243
(3) Transportation of Household Goods	3,213	6,276.69	20,167	2,643	6,366.63	16,827	2,533	6,438.61	16,309
(4) Dislocation Allowance	968	2,484.24	2,405	796	2,601.76	2,071	763	2,706.88	2,065
(5) Trailer Allowance	5	6,000.00	30	4	6,090.00	24	4	6,187.44	25
(6) Privately Owned Vehicles (POV)									
(a) MSC	1,000	983.39	983	822	2,713.90	2,231	788	2,760.04	2,175
(b) Port Handling (Military Traffic Management Command)	187	379.56	71	0	0.00	0	0	0.00	0
Total D(a)(6)			1,054			2,231			2,175
(7) Port Handling Costs (HHG, M. Tons)	982	107.57	106	808	198.60	160	774	201.98	156
Total D(a)			\$29,683			\$26,143			\$25,418

PROJECT: D Rotational Travel

(In Thousands of Dollars)

	1999 Actual			2000 Estimate			2001 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
D(b) Enlisted									
(1) Travel of Military Member	13,717	\$924.98	\$12,688	14,669	\$936.12	\$13,732	14,140	\$951.56	\$13,455
(2) Travel of Dependents	6,700	787.01	5,273	4,936	780.79	3,854	4,758	793.82	3,777
(3) Transportation of Household Goods	14,820	1,530.09	22,676	15,848	1,553.00	24,612	15,278	1,593.93	24,352
(4) Dislocation Allowance	2,333	1,286.72	3,002	2,495	1,347.90	3,363	2,405	1,402.03	3,372
(5) Trailer Allowance	1	3,000.00	3	1	3,045.00	3	1	3,093.72	3
(6) Privately Owned Vehicles (POV)									
(a) MSC	1,015	1,003.68	1,019	1,086	2,752.49	2,989	1,047	2,799.28	2,931
(b) Port Handling (Military Traffic Management Command)	223	383.93	86	0	0.00	0	0	0.00	0
Total D(b)(6)			1,105			2,989			2,931
(7) Port Handling Costs (HHG, M. Tons)	3,083	56.89	175	3,297	113.38	374	3,179	115.31	367
Total D(b)			\$44,922			\$48,927			\$48,257
Total Rotational Travel			\$74,605			\$75,070			\$73,675

PROJECT: E Separation Travel

FY 1999 - Actual	\$44,685
FY 2000 - Estimate	\$44,621
FY 2001 - Estimate	\$46,950

PART I - PURPOSE AND SCOPE

Funds requested are to provide for PCS Movements of (1) officer and warrant officers upon release or separation from the service from the last permanent duty station to home of record or point of entry into service or to home of selection when authorized by law; and (2) dependents, household goods, trailer allowances and personal effects of officers and warrant officers who are deceased.

Funds requested are to provide for PCS Movements of (1) enlisted personnel upon release or separation from the service from the last permanent duty station to home of record or point of entry into service, or to home of selection when authorized by law; and (2) dependents, household goods, trailer allowances and personal effects of enlisted personnel who are deceased.

PART II - JUSTIFICATION OF FUNDS REQUESTED

This estimate includes separation travel requirements for PCS Travel costs of Officers and Enlisted Personnel to be separated in accordance with the Marine Corps Manpower Program.

The number of moves and associated fiscal year fund requirements are shown in the following tables:

PROJECT: E Separation Travel

(In Thousands of Dollars)

	1999 Actual			2000 Estimate			2001 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
E(a) Officers									
(1) Travel of Military Member	1,704	\$301.06	\$513	1,674	\$302.94	\$507	1,641	\$303.07	\$497
(2) Travel of Dependents	205	1,863.41	382	202	1,885.50	381	197	1,890.00	372
(3) Transportation of Household Goods	1,222	4,941.08	6,038	1,201	5,014.21	6,022	1,178	5,091.29	5,998
(5) Trailer Allowance	4	5,250.00	21	4	5,328.75	21	4	5,414.01	22
(6) Privately Owned Vehicles (POV)									
(a) MSC	69	989.62	68	67	2,750.00	184	66	2,796.75	185
(b) Port Handling (Military Traffic Management Command)	43	357.14	15	0	0.00	0	0	0.00	0
Total E(a)(6)			83			184			185
(7) Port Handling Costs (HHG, M. Tons)	192	125.00	24	197	167.10	33	196	169.94	33
Total E(a)			\$7,061			\$7,148			\$7,107

PROJECT: E Separation Travel

(In Thousands of Dollars)

	1999 Actual			2000 Estimate			2001 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
E(b) Enlisted									
(1) Travel of Military Member	34,303	\$242.81	\$8,329	33,135	\$242.89	\$8,048	34,770	\$244.55	\$8,503
(2) Travel of Dependents	1,477	1,483.41	2,191	1,427	1,490.54	2,127	1,497	1,499.67	2,245
(3) Transportation of Household Goods	12,420	2,103.86	26,130	11,998	2,134.94	25,615	12,589	2,168.48	27,299
(5) Trailer Allowance	35	7,666.67	268	34	7,781.67	265	36	7,906.17	285
(6) Privately Owned Vehicles (POV)									
(a) MSC	494	1,157.06	572	478	2,770.27	1,324	501	2,817.36	1,411
(b) Port Handling (Military Traffic Management Command)	862	99.16	85	0	0.00	0	0	0.00	0
Total E(b)(6)			657			1,324			1,411
(7) Port Handling Costs (HHG, M. Tons)	996	49.31	49	962	97.58	94	1,009	99.24	100
Total E(b)			\$37,624			\$37,473			\$39,843
Total Separation Travel			\$44,685			\$44,621			\$46,950

PROJECT: F Unit Travel

FY 1999 - Actual	\$782
FY 2000 - Estimate	\$1,028
FY 2001 - Estimate	\$1,031

PART I - PURPOSE AND SCOPE

Funds requested are to provide for PCS Movements of (1) officers and warrant officers to and from permanent duty stations located within the Continental United States (2) officers and warrant officers to and from permanent duty stations located overseas, when the movement is in connection with the relocation of an organized unit.

Funds requested are to provide for PCS Movements of (1) enlisted personnel to and from permanent duty stations located within the Continental United States and (2) enlisted personnel to and from permanent duty stations overseas when the movement is in connection with the relocation of an organized unit.

PART II - JUSTIFICATION OF FUNDS REQUESTED

This estimate includes PCS requirements for the relocation, activation or deactivation of organized units between duty stations within Continental United States and Overseas. Unit moves are used to consolidate highly technical units in the same area to change force structure.

The number of moves and associated fiscal year fund requirements are shown in the following tables:

PROJECT: F Unit Travel

(In Thousands of Dollars)

	1999 Actual			2000 Estimate			2001 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
F(a) Officers									
(1) Travel of Military Member	24	\$83.33	\$2	126	\$87.30	\$11	126	\$1111.11	\$14
(2) Travel of Dependents	3	666.67	2	17	412.06	7	17	471.19	8
(3) Transportation of Household Goods	51	607.84	31	237	573.84	136	237	578.06	137
(4) Dislocation Allowance	4	706.80	3	19	789.47	15	19	842.11	16
(5) Trailer Allowance	1	3,500.00	4	3	3,552.50	11	3	3,609.34	11
(6) Privately Owned Vehicles (POV)									
(a) MSC	6	509.80	3	51	1,207.39	62	33	1,227.92	41
(b) Port Handling (Military Traffic Management Command)	5	343.69	2	0	0.00	0	0	0.00	0
Total F(a)(6)			5			62			41
(7) Port Handling Costs (HHG, M. Tons)	33	363.64	12	21	723.82	15	21	736.12	15
Total F(a)			\$59			\$256			\$241

PROJECT: F Unit Travel

(In Thousands of Dollars)

	1999 Actual			2000 Estimate			2001 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
F(b) Enlisted									
(1) Travel of Military Member	967	\$48.60	\$47	877	\$51.31	\$45	877	\$53.59	\$47
(2) Travel of Dependents	43	976.74	42	39	1,051.28	41	39	1,102.56	43
(3) Trans. of Household Goods	282	833.33	235	255	847.06	216	255	858.82	219
(4) Dislocation Allowance	282	606.31	171	256	635.67	163	256	660.65	169
(5) Trailer Allowance	9	3,373.21	30	9	3,423.81	31	9	3,478.59	31
(6) Privately Owned Vehicles (POV)									
(a) MSC	160	682.29	109	145	1,889.66	274	145	1,921.78	279
(b) Port Handling (MTMC)	240	366.12	88	0	0.00	0	0	0.00	0
Total F(b)(6)			197			274			279
(7) Port Handling Costs (HHG, M. Tons)	5	200.00	1	5	399	2	5	403	2
Total F(b)			\$723			\$772			\$790
Total Unit Travel			\$782			\$1,028			\$1,031

PROJECT: H In-Place Consecutive Overseas Tours/Overseas Tour Extension Incentive Program

FY 1999 - Actual \$1,835
 FY 2000 - Estimate \$1,736
 FY 2001 - Estimate \$1,765

PART I - PURPOSE AND SCOPE

Funds requested are to provide for the incentive travel option associated with the OTEIP and IPCOT programs. The OTEIP offers eligible enlisted personnel the opportunity to receive their choice of one of three incentive options for extension of their current permanent duty station for 12 months or more outside the continental United States. The IPCOT program provides travel and transportation allowances for the member (officer and enlisted) and command sponsored dependents who are authorized to accompany the member to the duty station.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Funds requested are to provide for costs associated with the entitlement associated with the Overseas Tour Extension Incentive Program which occurs when members of the Armed Forces are authorized rest and recuperative absence of not more than 15 days, round trip transportation at government expense from the location of the extended tour of duty to the port of debarkation and return during the period of the extension. Funds requested also include the costs of the entitlement associated with the In-Place Consecutive Tour for travel and transportation allowances for the member and command sponsored dependents who are authorized to accompany the member to the duty station.

The number of moves and associated fiscal year fund requirements are shown in the following tables:

(In Thousands of Dollars)

	1999 Actual			2000 Estimate			2001 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Officers									
IPCOT	83	\$3,289.16	\$273	77	\$3,402.60	\$262	77	\$3,454.55	\$266
Enlisted									
IPCOT	247	\$5,481.78	\$1,354	231	\$5,523.81	\$1,276	231	\$5,619.05	\$1,298
OTEIP	331	\$627.27	\$208	310	\$638.71	\$198	310	\$648.39	\$201
TOTAL	661		\$1,835	618		\$1,736	618		\$1,765

(In Thousands of Dollars)

	1999 Actual			2000 Estimate			2001 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Non-Temporary Storage	9,612	\$472.22	\$4,539	9,794	\$457.12	\$4,477	9,367	\$477.53	\$4,473
Temporary Lodging Expense			\$1,903			\$5,804			\$5,941
GRAND TOTAL OBLIGATIONS			\$227,255			\$235,835			\$238,172
LESS REIMBURSABLES			(\$336)			(\$435)			(\$436)
TOTAL DIRECT OBLIGATIONS			\$226,919			\$235,400			\$237,736

MILITARY PERSONNEL, MARINE CORPS
SCHEDULE OF INCREASES AND DECREASES
OTHER MILITARY PERSONNEL COSTS

BUDGET ACTIVITY 6

FY 2000 DIRECT PROGRAM \$29,004

INCREASES:

Apprehension of Military Deserters \$25
This increase reflects inflation applied to travel by guards and pay raise applied to subsistence costs.

Adoption Reimbursement Program 1
This increase reflects inflation.

Education Benefits 646
This increase is based on revised amortization payment estimates from the DoD Board of Actuaries.

Unemployment Compensation 1,652
This increase reflects an increase in the Department of Labor projection

Special Compensation 500
This increase is due to the implementation of special compensation payments for severely disabled retirees authorized by the FY 2000 National Defense Authorization Act.

TOTAL INCREASE \$2,824

DECREASES:

Survivors Benefits (60)
This decrease is based on a reduced requirement from the Veterans Administration.

TOTAL DECREASES: (\$60)

FY 2001 DIRECT PROGRAM \$31,768

PROJECT: A. Apprehension of Military Deserters
 Absentees, and Escaped Military Prisoners

FY 1999 Actual	\$900
FY 2000 Estimate	\$880
FY 2001 Estimate	\$905

PART I - PURPOSE AND SCOPE

The funds requested provide for the expense in connection with the apprehension of deserters, absentees, and escaped military prisoners and for their delivery to the control of the Department of Defense. Funds requested include cost of subsistence furnished during the period an enlisted member is detained in civil confinement for safekeeping when so requested by military authority, costs of rewards (not to exceed \$75.00) and cost of transportation, lodging, and subsistence of a guard sent to return member.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The estimate is based on actual experience which is projected into the current and budget years.

The following estimate is provided:

(In Thousands of Dollars)

FY 1999 Actual	FY 2000 Estimate	FY 2001 Estimate
-----	-----	-----
\$900	\$880	\$905

PROJECT: B. Interest on Saving Deposit

FY 1999 Actual	\$11
FY 2000 Estimate	\$15
FY 2001 Estimate	\$15

PART I - PURPOSE AND SCOPE

Funds requested provide for service members participating in the Servicemen's Saving Deposit Program.

The Servicemen's Saving Deposit Program was reinstated for participants in Operation Desert Shield/Storm serving in the areas of operation. Members are reimbursed 10% interest on all deposits.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Computation of funding requirements is provided in the following table:

(In Thousands of Dollars)

	<u>FY 1999 Actual</u>	<u>FY 2000 Estimate</u>	<u>FY 2001 Estimate</u>
Interest	\$11	\$15	\$15

PROJECT: C. Death Gratuities

FY 1999 Actual	\$738
FY 2000 Estimate	\$942
FY 2001 Estimate	\$942

PART I - PURPOSE AND SCOPE

The funds requested provide for payment of death gratuities to beneficiaries of deceased military personnel as authorized by law. Death gratuity is composed of basic pay, incentive pay and overseas pay, if applicable.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Computation of funding requirements is provided in the following table:

(In Thousands of Dollars)

	FY 1999 Actual			FY 2000 Estimate			FY 2001 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Officer	8	\$6,000.00	\$48	15	\$6,000.00	\$90	15	\$6,000.00	\$90
Enlisted	115	6,000.00	\$690	142	6,000.00	\$852	142	6,000.00	\$852
	123		\$738	157		\$942	157		\$942

PROJECT: D. Unemployment Benefits Paid to Ex-Service Members

FY 1999 Actual	\$24,781
FY 2000 Estimate	\$24,676
FY 2001 Estimate	\$26,328

PART I - PURPOSE AND SCOPE

Funds are for payments of unemployment benefits to ex-service members who are discharged or released under honorable conditions as prescribed in Paragraph (1) of Section 8521(a) of Title 5, United States Code. Generally, eligibility is defined as active service in the Armed Forces whereupon the individual was discharged under honorable conditions, and had completed his first term of active service; or was discharged before completing his first term under an early release program, because of hardship, for medical reasons, or for personality disorders or inaptitude (but only if the service was continuous for 365 days or more).

PART II - JUSTIFICATION OF FUNDS REQUESTED

The number of individuals eligible for unemployment benefits is based on estimated losses, factored to exclude retirements and discharges for other than honorable conditions as defined by Section 8521(a) of Title 5, United States Code.

Computation of funding requirements is provided in the following table:

(In Thousands of Dollars)

FY 1999 Actual	FY 2000 Estimate	FY 2001 Estimate
----- \$24,781	----- \$24,676	----- \$26,328

PROJECT: E. Survivor Benefits

FY 1999 Actual	\$1,664
FY 2000 Estimate	\$1,460
FY 2001 Estimate	\$1,400

PART I - PURPOSE AND SCOPE

Funds requested provide for payments of restored social security benefits to widows and orphans of military personnel of the Marine Corps. These benefits were withdrawn under Public Law 97-35. Public Law 97-35 terminated the "mother's" benefits when the last child in custody of the surviving spouse reached age 16, rather than 18, and affected the "school child" by either eliminating benefit payments or by requiring a reduction in benefits. Section 156 of Public Law 97-377 modified by Section 943 of the DoD Authorization Act, FY 1984, P. L. 98-94, 97 Stat. 614, restored these social security benefits to survivors of military members and directed the Department of Defense to budget for this requirement.

The Retired Pay, Defense appropriation was discontinued in FY 1985 and funds for survivor benefits transferred to appropriate Military Personnel appropriations. Starting in FY 1985, each military department transferred funds from the Military Personnel appropriation to the VA for payment of the benefits.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Cost estimates are based on current experience.

(In Thousands of Dollars)

	FY 1999 Actual	FY 2000 Estimate	FY 2001 Estimate
Survivor Benefit costs	\$1,664	\$1,460	\$1,400

PROJECT: F. Education Benefits

FY 1999 Actual	\$16,070
FY 2000 Estimate	\$985
FY 2001 Estimate	\$1,631

PART I - PURPOSE AND SCOPE

Funds are for the payment to the Department of Defense Education Benefits Funds, a Trust Fund. This program is governed by Title 38 U. S. C., Chapter 30. The program funds additional and supplemental benefit payments above a basic benefit to be budgeted by the Veterans Administration and is budgeted on an accrual basis by the Department of Defense. Actual benefit payments to individuals will be made by the Veterans Administration from transfers from the Trust Account.

PART II - JUSTIFICATION OF FUNDS REQUESTED

All individuals entering active duty after July 1, 1985 (including those in the Delayed Entry Program), except those who have received a commission from a service academy or who have completed a ROTC Scholarship Program, are eligible to receive additional and supplemental Educational Assistance at the discretion of the Secretary of Defense unless they elect not to participate in the basic program. The Montgomery GI Bill Educational Benefit gives the Voluntary Separation Incentives Electees the right to educational benefits.

(In Thousands of Dollars)

	FY 1999 Actual			FY 2000 Estimate			FY 2001 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Marine Corps College Fund Program									
(4 Year Commitment) 30K	709	\$2,410.00	\$1,709	0	\$0.00	\$0	0	\$0.00	\$0
(4 Year Commitment) 50K	1,702	\$7,695.00	\$13,097	0	\$0.00	\$0	0	\$0.00	\$0
Total			\$14,806			\$0			\$0
Involuntary Separatees			\$779			\$817			\$830
Unfunded Liability			\$485			\$168			\$801
Total Amortization Payments			\$1,264			\$985			\$1,631
Total Education Benefits			\$16,070			\$985			\$1,631

PROJECT: G. Adoption Reimbursement Program

FY 1999 Actual	\$50
FY 2000 Estimate	\$46
FY 2001 Estimate	\$47

PART I - PURPOSE AND SCOPE

Funds provide for payments of adoption expenses incurred by active duty members in the adoption of a child under 18 years of age. Adoption expenses include public and private agency fees; placement fees; legal fees; medical expenses for the child, the biological mother, and the adopting parents; temporary foster care; transportation expenses; and other expenses approved by ASD (FM&P). Section 651 of the National Defense Authorization Act for fiscal year 1992 and 1993 (Public Law 102-190) provides for this program.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Cost estimates are based on actual experience.

(In Thousands of Dollars)

	FY 1999 Actual -----	FY 2000 Estimate -----	FY 2001 Estimate -----
Adoption Reimbursement Program	\$50	\$46	\$47

PROJECT: H. Special Compensation for Severely Disabled

FY 1999 Actual	\$0
FY 2000 Estimate	\$0
FY 2001 Estimate	\$500

PART I - PURPOSE AND SCOPE

Section 658 of the FY 2000 National Defense Authorization Act (P.L. 106-65) provided a new element of compensation for certain severely disabled retirees of the Uniformed Services. Payments will be made to military retirees who (1) possess a minimum VA disability rating of at least 70%, (2) received the minimum disability rating within four years of retirement, (3) retire with a non-disability retirement, and (4) have 20-plus years of service for the purposes of computing retired pay.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The Department of Veterans Affairs is researching the required records to determine the number of eligible recipients for this benefit and all data is expected to be available by mid-March. Qualified entitlements will be made retroactive to October 1, 1999, and since no funds were appropriated in FY 2000, payments will be made by realigning funds. Although specific cost estimates have not yet been developed, funds have been set aside in FY 2001 for this new entitlement.

(In Thousands of Dollars)

	<u>FY 1999 Actual</u>	<u>FY 2000 Estimate</u>	<u>FY 2001 Estimate</u>
Special Compensation for Severely Disabled	\$0	\$0	\$500

MARINE CORPS MILITARY PERSONNEL
ASSIGNED OUTSIDE DOD
(END STRENGTH)

	<u>FY 1999</u>			<u>FY 2000</u>			<u>FY 2001</u>		
	<u>OFF</u>	<u>ENL</u>	<u>TOTAL</u>	<u>OFF</u>	<u>ENL</u>	<u>TOTAL</u>	<u>OFF</u>	<u>ENL</u>	<u>TOTAL</u>
<u>ASSIGNED OUTSIDE DOD:</u>									
<u>Nonreimbursable Personnel:</u>									
Office of the President	3	0	3	3	0	3	3	0	3
National Warning Staff	1	0	1	1	0	1	1	0	1
State Department (UN Truce Supervision)	2	0	2	2	0	2	2	0	2
Transportation Department (FAA)	2	0	2	2	0	2	2	0	2
Commerce Department (Merchant Marine Academy)	0	1	1	0	1	1	0	1	1
Drug Enforcement Administration (DEA)	1	1	2	1	1	2	1	1	2
Subtotal Nonreimbursable Program	9	2	11	9	2	11	9	2	11
<u>Reimbursable Personnel:</u>									
National Aeronautics and Space Admin.	4	0	4	7	0	7	7	0	7
Classified Activities	2	0	2	2	0	2	2	0	2
Foreign Military Sales	1	0	1	1	0	1	1	0	1
Technical Assistance Field Team (TAFT)	8	1	9	10	1	11	10	1	11
Office Program Manager (SANG)	2	0	2	2	0	2	2	0	2
DMA	5	11	16	5	11	16	5	11	16
Subtotal Reimbursable Personnel	22	12	34	27	12	39	27	12	39
Total Assigned to Outside DOD	31	14	45	36	14	50	36	14	50

MARINE CORPS MILITARY PERSONNEL
ASSIGNED OUTSIDE DOD
(END STRENGTH)

	<u>FY 1999</u>			<u>FY 2000</u>			<u>FY 2001</u>		
	<u>OFF</u>	<u>ENL</u>	<u>TOTAL</u>	<u>OFF</u>	<u>ENL</u>	<u>TOTAL</u>	<u>OFF</u>	<u>ENL</u>	<u>TOTAL</u>
<u>ASSIGNED TO DOD ACTIVITIES IN SUPPORT OF NON-DOD FUNCTIONS:</u>									
<u>Nonreimbursable Personnel:</u>									
State Department (Embassy Security Guards)	32	1,159	1,191	40	1,243	1,283	41	1,320	1,361
Subtotal Nonreimbursable Program	32	1,159	1,191	40	1,243	1,283	41	1,320	1,361
<u>Reimbursable DOD Personnel:</u>									
Naval Air Depots	16	25	41	19	27	46	19	27	46
Industrial Fund	6	14	20	6	6	12	6	6	12
Defense Finance and Accounting Service(DFAS)	26	128	154	30	159	189	29	157	186
DISA	3	8	11	3	2	5	3	2	5
Defense Logistic Agency(DLA)	20	12	32	22	12	34	22	12	34
Joint Logistics System Center (JLSC)	0	0	0	0	0	0	0	0	0
US Transportation Command (TRANSCOM)	15	7	22	16	3	19	16	3	19
Subtotal Reimbursable Personnel	86	194	280	96	209	305	95	207	302
Total Assigned to DOD Activities	118	1,353	1,471	136	1,452	1,588	136	1,527	1,663
Total Nonreimbursable Personnel	41	1,161	1,202	49	1,245	1,294	50	1,322	1,372
Total Reimbursable	108	206	314	123	221	344	122	219	341
GRAND TOTAL	149	1,367	1,516	172	1,466	1,638	172	1,541	1,713

REIMBURSABLE PROGRAM
MILITARY PERSONNEL, MARINE CORPS
(In Thousands Of Dollars)

	FY 1999	FY 2000	FY 2001
Subsistence	\$12,426	\$12,693	\$12,896
U. S. Army	0	0	0
U. S. Navy	26	26	26
U. S. Coast Guard	0	0	0
Reserve Personnel, Marine Corps	8,345	8,412	8,465
Flight Rations	1	1	1
Non-Federal Sources:			
Commissary Stores and Messes	23	23	23
Sale of Meals	4,031	4,231	4,381
Foreign Military	0	0	0
Foreign Military Sales	100	104	106
Other Non-Strength	\$336	\$435	\$436
Surcharge	0	0	0
Clothing	0	0	0
Other Military Costs (PCS Travel)	336	435	436
Strength Related	\$17,566	\$17,497	\$18,158
Officers	\$10,168	\$10,453	\$10,904
Basic Pay	(7,151)	(7,421)	(7,508)
Retired Pay Accrual	(2,158)	(2,174)	(2,365)
Other	(859)	(858)	(1,031)
Enlisted	\$7,398	\$7,044	\$7,254
Basic Pay	(5,293)	(5,051)	(5,120)
Retired Pay Accrual	(1,598)	(1,505)	(1,637)
Other	(507)	(488)	(497)
Total Program	\$30,428	\$30,729	\$31,596